

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT				1. CONTRACT ID CODE <div style="text-align: center;">J</div>		PAGE OF PAGES <div style="text-align: center;">1   68</div>	
2. AMENDMENT/MODIFICATION NO. <b>0003</b>		3. EFFECTIVE DATE <b>03-Feb-2003</b>		4. REQUISITION/PURCHASE REQ. NO. W22W9K-2317-5658		5. PROJECT NO.(If applicable)	
6. ISSUED BY USA ENGINEER DISTRICT, LOUISVILLE ATTN: CELRL-CT 600 DR. MARTIN LUTHER KING PLACE ROOM 821 LOUISVILLE KY 40202		CODE <b>DACA27</b>		7. ADMINISTERED BY (If other than item 6) MILITARY/RESERVE TEAM 600 DR. M. L. KING, JR. PL., RM 821 ATTN: JENNIFER J. ANDERSON LOUISVILLE KY 40202-2230		CODE <b>DACA27</b>	
8. NAME AND ADDRESS OF CONTRACTOR (No., Street, County, State and Zip Code)				X		9A. AMENDMENT OF SOLICITATION NO. <b>DACA27-03-R-0005</b>	
				X		9B. DATED (SEE ITEM 11) <b>20-Dec-2002</b>	
						10A. MOD. OF CONTRACT/ORDER NO.	
						10B. DATED (SEE ITEM 13)	
CODE		FACILITY CODE					
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS							
<input checked="" type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offer <input type="checkbox"/> is extended, <input checked="" type="checkbox"/> is not extended. Offer must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended by one of the following methods: (a) By completing Items 8 and 15, and returning <u>6</u> copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.							
12. ACCOUNTING AND APPROPRIATION DATA (If required)							
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.							
A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.							
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(B).							
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:							
D. OTHER (Specify type of modification and authority)							
E. IMPORTANT: Contractor <input type="checkbox"/> is not, <input type="checkbox"/> is required to sign this document and return _____ copies to the issuing office.							
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) Solicitation DACA27-03-R-0005 Dsgn/Bld Fully Contained Small Arms Range Complex, WPAFB, OH, is hereby amended as follows:  a. The offer date remains February 18, 2003, 2:00 pm, local time.  b. THIS AMENDMENT MUST BE ACKNOWLEDGED.  (see attached)							
Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.							
15A. NAME AND TITLE OF SIGNER (Type or print)				16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)			
				TEL: _____ EMAIL: _____			
15B. CONTRACTOR/OFFEROR		15C. DATE SIGNED		16B. UNITED STATES OF AMERICA		16C. DATE SIGNED	
_____ (Signature of person authorized to sign)				BY _____ (Signature of Contracting Officer)		03-Feb-2003	

## SECTION SF 30 BLOCK 14 CONTINUATION PAGE

**SUMMARY OF CHANGES**

## SECTION SF 30 - BLOCK 14 CONTINUATION PAGE

The following have been added by full text:

AMENDMENT 0003

- c. The door schedule on Drawing A1.03 is revised as follows: For Doors 104, 105A, 107, 111, 113C, 123A, and 126, delete reference to Note 04 in the "Remarks" column.
- d. Add the following note on drawing C2.03 at Steam Manhole S-3 (Space E3): For steam service to the new building, tie into the existing 4" high pressure steam and 2" high pressure condensate lines in existing manhole S-3. The existing 4" condensate vacuum return line will not be used for service to the new building.
- e. On A1.01, move note and leader at the west wall of the mechanical yard which reads "Ornamental gates at outside mech yards Locate per elevation of precast panels" to the exit gates at the north wall of the mechanical yard. Replace the note in its original location with a new note to read "Fixed Grill, Typical of Six".
- f. On A2.03, at the Detail at Gates, add new note to read "Gates shall be complimentary to the architecture of the building. Clear openings in the gate construction shall be no more than 150mm in at least one direction to prevent unauthorized entry. The grilles on the west elevation shall be of similar construction." Delete reference to "Iron Gates".

g. Section 00130 08 November 2002 (Revision date - 3 February 2003) is hereby incorporated into the solicitation as follows:

### AMENDMENT 0003

SECTION 00130 08 November 2002 (Revision date - 3 February 2003)

#### PROPOSAL EVALUATION SYSTEM

\* Indicates revision – AMENDMENT 0001 (SEE B. CONSTRUCTION PROJECT MANAGER)

\*\* Indicates revision – AMENDMENT 0003 (SEE 5.3 COMPETITIVE RANGE (if discussions are opened))

1. **STATEMENT OF WORK.** The contractor shall design and construct the Fully Contained Small Arms Range Complex at Wright-Patterson Air Force Base in accordance with the provisions set forth in the Request for Proposal (RFP) and in the contractor's proposal thereto.

1.1. **Design Freedom.** Requirements stated in this RFP are minimums. Innovative, creative or cost-saving proposals that meet or exceed these requirements are encouraged and will receive a higher rating.

2. **EVALUATION PROCESS.** The evaluation process essentially consists of five parts: proposal compliance review, technically/quality evaluation, price analysis, competitive range (if discussions are opened) and cost/technical trade-off analysis.

2.1. **Proposal Compliance Review.** This is an initial review to ensure that all required forms and certifications are complete and that both a technical and price proposal were received.

2.2. **Technical/Quality Evaluation:** A Source Selection Evaluation Board (SSEB), comprised of representatives of the Corps of Engineers and the Using Agency, will evaluate the proposals using the evaluation criteria in this section. The number and identities of offerors are not revealed to anyone who is not involved in the evaluation and award process or to other offerors. Proposals will be evaluated based on the factors described herein. The evaluation will identify quality issues, both positive and negative, that may be discussed between the government and the offerors. Proposals will be evaluated on their own merit. An adjective will be assigned to all factors, except for the Subcontracting Plan and the Subcontracting Past Performance Information and price.

### **3. TECHNICAL PROPOSAL EVALUATION.**

3.1 **Criteria:** The Government, at its option, may utilize CCASS (Construction Contractor Appraisal Support System), ACASS (Architect-Engineer Contract Administration Support System) and PPIMS (U.S. Army Past Performance Information Management System) information to evaluate an offeror's proposal. Offerors with no relevant performance history will be evaluated with a neutral rating.

#### **TAB A. CONTRACTOR EXPERIENCE**

##### **A1 CONSTRUCTION EXPERIENCE:**

The Source Selection Evaluation Board (SSEB) will adjectivally evaluate if the construction team experience provided demonstrates that the construction team has constructed projects with similar scope, size, and complexity to the proposed project. Demonstrating the construction team

has constructed projects with similar scope, size, and complexity to the proposed project is required. Demonstration of experience in completing projects that had unique characteristics of the proposed project will be evaluated favorably. Providing experience in the construction of ventilation systems that limit building occupant lead exposure will be evaluated favorably. Demonstration of any specific experience in the construction of indoor firing ranges, bullet traps, ceiling baffles, automated target systems, and other unique range features will be evaluated favorably. Experience demonstrated in construction of indoor firing ranges will be favorably evaluated. Experience demonstrated in the construction of military indoor firing ranges will be evaluated more favorably than experience in non-military indoor firing ranges. Experience demonstrated in the construction of structures that utilize pre-cast concrete panels and long-span roof trusses will be favorably evaluated. Demonstrating design/build project experience will be evaluated favorably.

## **A2. DESIGN EXPERIENCE:**

The Source Selection Evaluation Board (SSEB) will adjectivally evaluate the design team experience provided that demonstrates the design team has designed projects with similar scope, size, and complexity to the proposed project. Demonstrating the design team has designed projects with similar scope, size, and complexity to the proposed project is required. Demonstration of experience in completing projects that had unique characteristics of the proposed project will be evaluated favorably. Providing experience in the design of ventilation systems that limit building occupant lead exposure will be evaluated favorably. Demonstration of any specific experience in the design of indoor firing ranges, bullet traps, ceiling baffles, automated target systems, and other unique range features will be evaluated favorably. Experience demonstrated in design of indoor firing ranges will be favorably evaluated. Experience demonstrated in design of military indoor firing ranges will be evaluated more favorably than experience in non-military indoor firing ranges. Experience demonstrated in the design of structures that utilize pre-cast concrete panels and long-span roof trusses will be favorably evaluated. Demonstrating design/build project experience will be evaluated favorably.

## **A3 – TEAM EXPERIENCE.**

Providing a narrative identifying past experience, if any, of the contractors, subcontractors, and key personnel working together on successful projects to illustrate the strength of the design/build team is optional. However, experience demonstrated in working together successfully as a team on design/build projects will be favorably evaluated. Experience demonstrated in working successfully as a team on indoor firing range projects will be evaluated favorably. Team experience on military indoor firing range projects will be evaluated favorably.

## **TAB B. INDIVIDUAL EXPERIENCE.**

The SSEB will adjectivally evaluate the resumes submitted for this project. The SSEB will evaluate the degrees of qualification and experience. Only one individual for each of the key personnel categories listed above will be evaluated.

**Architect Designer of Record:** Providing experience in designing projects that had similar scope, size and complexity and the requirements of the proposed project is required. Providing experience in designing massing, exterior materials, and other unique characteristics will be

favorably evaluated. Experience demonstrated in design of indoor firing ranges will be favorably evaluated. Experience demonstrated in design of military indoor firing ranges will be evaluated more favorably than experience in non-military indoor firing ranges. Providing experience in designing structures that utilized pre-cast concrete panels and long-span roof trusses will be evaluated favorably. Providing design/build will be evaluated favorably. Providing the Registration Number for the Architect Designer of Record is required.

**Construction Project Manager:** \* ~~Providing experience in designing constructing projects that had similar scope, size and complexity and the requirements of the proposed project is required.~~

**Providing experience in constructing projects that had similar scope, size and complexity and the requirements of the proposed project is required.** Providing experience in unique characteristics will be favorably evaluated. Experience demonstrated in construction of indoor firing ranges will be favorably evaluated. Experience demonstrated in construction of military indoor firing ranges will be evaluated more favorably than experience in non-military indoor firing ranges. Providing experience in constructing structures that utilized pre-cast concrete panels and long-span roof trusses will be evaluated favorably. Providing design/build experience will be evaluated favorably.

**Construction/Design Manager for the Firing Range Systems:** Providing experience for the individual who will be responsible for selection/installation/coordination/certification of the firing range and it's associated equipment, provide experience in projects that included bullet traps, shooting booths, special lighting, programmable target carrier and control systems, and range ventilation systems is required. Experience demonstrated in construction of indoor firing ranges will be favorably evaluated. Experience demonstrated in construction of military indoor firing ranges will be evaluated more favorably than experience in non-military indoor firing ranges. Providing design/build experience will be evaluated favorably.

**HVAC Designer for the Firing Range:** Providing experience in designing projects that had similar scope, size and complexity and requirements of the proposed project is required. Providing experience in unique characteristics will be favorably evaluated. Providing experience in designing special ventilation systems to limit building occupant lead exposure utilizing make-up air units and exhaust air units will be evaluated favorably. Providing design/build experience will be evaluated favorably.

## **TAB C. CONTRACTOR PAST PERFORMANCE**

### **C1. CONSTRUCTION PAST PERFORMANCE:**

The SSEB will adjectivally evaluate past performance on relevant projects provided under TAB A1. References and documentation that reflect better than satisfactory past performance will be rated favorably. Conversely, references that reflect below satisfactory past performance will be considered a deficiency. The SSEB has the option to call any or all references.

### **C2. DESIGN PAST PERFORMANCE:**

The SSEB will adjectivally evaluate past performance on relevant projects listed provided under TAB A2. References and documentation that reflect better than satisfactory past performance

will be rated favorably. Conversely, references that reflect below satisfactory past performance will be considered a deficiency. The SSEB has the option to call any or all references.

### **C3. TEAM PAST PERFORMANCE:**

The SSEB will adjectivally evaluate past performance on relevant projects provided under TAB A3. References and documentation that reflect better than satisfactory past performance will be rated favorably. Conversely, references that reflect below satisfactory past performance will be considered a deficiency. The SSEB has the option to call any or all references.

### **TAB D. PROJECT MANAGEMENT:**

The SSEB will adjectivally evaluate the offeror's proposed organization for designing, constructing and managing a successful project, as shown by the organization chart that is supported by the information provided. Providing an organization chart for the team proposed on this project is required. Identifying the lines of communication and decision making authority between each of the contractors, major subcontractors and individuals is required. Identifying by name, the Designer of Record for each of the disciplines (the professionals that will stamp design documents for each discipline) and indicating on the chart that they will be the designer of record is required. Describing the interaction between the designers and the constructors of the team and method for attaining quality control for all products is required. Identifying whether personnel will be on-site or off-site is required. Providing a narrative to support the organization chart is required. Presenting a project schedule of major milestones (Design Submittals, Design Reviews, Review Meetings, Construction Start, Interim Construction Milestones, Construction Complete, etc.) is required. Other key personnel not listed under TAB B may be evaluated favorably. Demonstrating an effective management approach in the past will be rated favorably. The SSEB will adjectivally evaluate the schedule. Schedules offering duration less than that shown in Section 00800 will be favorably evaluated if the schedule is shown to be realistic and achievable. The Government reserves the right to accept or decline a proposed shorter duration. Conversely, a schedule that indicate a duration longer than that shown in Section 00800 will be unfavorably evaluated.

### **TAB E. TECHNICAL APPROACH.**

The SSEB will adjectivally evaluate the narrative for technical approach. Acknowledgement that requirements contained in RFP will be met and proposal contains no deviations from the project requirements is required. Proposals that provide a narrative that provides a clear description of the team's approach to the design/build process, specifically on how the design and construction of this project will be approached to insure that the range functions properly will be evaluated favorably. Betterments may be evaluated favorably if they are judged to be advantageous to the Government. Deviations will result in an unfavorable evaluation.

#### **4. Subcontracting Plan for Large Business.**

Subcontracting Information. This factor will be evaluated on a "go, no-go" basis.

4.1. Past Performance on Utilization of Small, Small Disadvantaged and Women-Owned Small Business. The SSEB will evaluate the clarity, adequacy, capabilities and strengths of the offeror's past efforts to comply with FAR Clause 52.219-8, Utilization of Small, Small Disadvantaged and Women-Owned Small Business Concerns, and, if a large business firm, the successes of meeting and /or exceeding the goals on previous projects containing subcontracting plans.

4.2. Subcontracting Plan for Large Business. The plan will be evaluated for acceptability in accordance with AFARS 19.705. To be acceptable, subcontracting plans must:

- (a) Adequately address the required statutory elements.

- (b) Provide sufficient information to enable the Contracting Office to answer affirmatively questions A through H of Appendix DD (AFARS 19.705).

(c) The Plan will not be adjectivally evaluated, but will be evaluated for acceptability (go, no-go) in accordance with AFARS 19.705. To be acceptable, subcontracting plans must be rated 71 percent or higher under the AFAR evaluation system. Any plan that is rated 70 percent or less under the AFAR evaluation system will be carefully considered for acceptability. If discussions with offerors are necessary, those areas where the plan is deficient will be reviewed with the offeror with the goal of correcting deficiencies. Due to requirements for review of the successful offeror's subcontracting plan by other agencies, the Government reserves the right to negotiate the final plan with the successful offeror before award.

4.3 Past Performance on Utilization: Documentation will not be adjectivally evaluated, but will be evaluated for acceptability (go, no-go) in accordance with Clauses 52.219-8, Utilization of Small Business Concerns, and FAR Clause 52.219-9, Small Business Subcontracting Plan.

## 5. Price Analysis.

5.1. After the proposals are quality rated, the proposals are evaluated against price. Price will be checked for fairness and reasonableness through the use of price analysis. Price will also be checked for unbalancing of line items. Offerors are cautioned to distribute costs appropriately. All evaluation factors other than cost or price, when combined, are significantly more important than cost or price.

5.2. Evaluation of Options: Except when it is determined in accordance with FAR 17.206(b), the contracting officer need not evaluate offers for any option quantities when it is determined that evaluation would not be in the best interests of the Government and this determination is approved at a level above the contracting officer. An example of a circumstance that may support a determination not to evaluate offers for option quantities is when there is a reasonable certainty that funds will be unavailable to permit exercise of the option.

5.3. ~~\*\*Competitive Range (if discussions are opened): The results of the evaluation, together with the price proposal, become the basis for determining the competitive range. The group of offerors that have a reasonable chance of being awarded a contract are in the competitive range and will merit further consideration by the Government. If discussions are necessary, all offerors in the competitive range will be included in discussions.~~ **Agencies shall evaluate all proposals in accordance with FAR 15.305(a), and if discussions are to be conducted, establish the competitive range. Based on the ratings of each proposal against all evaluation criteria, the contracting officer shall establish a competitive range comprised of all the most highly rated proposals, unless the range is further reduced for purposes of efficiency. Discussions will be conducted with all offerors in the competitive range.** Upon conclusion of discussions, all offerors remaining in the competitive range will be invited to submit their Final Revised Proposal. Following receipt of the Final Revised Proposals, each received offer will be evaluated.

5.4. Cost/Technical Trade-Off Analysis: After all above evaluations are complete, the SSEB will then consider all factors to determine the proposal offering the most advantage to the Government. The SSEB will compare the relative advantages and disadvantages of technical proposals and compare prices.

5.5. Award: An award will be made to that offeror whose proposal, conforming to the solicitation, will be most advantageous to the Government including betterments within the available funds. Note: An award may be made on the basis of initial offerors received, without discussions; therefore, the offeror should submit the best initial offer possible.

5.6. Notification: The Government will notify all offerors not selected, advising them of the proposal which was selected. Unsuccessful offerors are invited to request in writing for a debriefing within three (3) days after the date on which that offeror has received notification of contract award.

END OF SECTION 00130



**h. Wage Decision OH020029, dated 01/31/03, Rev 13, is incorporated into the solicitation:**

GENERAL DECISION OH020029 01/31/03 OH29

General Decision Number OH020029

Superseded General Decision No. OH010029

State: Ohio

Construction Type:

BUILDING

County(ies):

ADAMS	HANCOCK	OTTAWA
ALLEN	HARRISON	PERRY
ASHLAND	HIGHLAND	PICKAWAY
AUGLAIZE	HOCKING	PIKE
BELMONT	HOLMES	PREBLE
BROWN	HURON	RICHLAND
BUTLER	JACKSON	ROSS
CLERMONT	JEFFERSON	SANDUSKY
CLINTON	KNOX	SCIOTO
COSHOCTON	LICKING	SENECA
CRAWFORD	MADISON	TUSCARAWAS
DELAWARE	MIAMI	VINTON
ERIE	MONROE	WARREN
FAIRFIELD	MONTGOMERY	WASHINGTON
FAYETTE	MORGAN	WAYNE
FRANKLIN	MORROW	WOOD
GREENE	MUSKINGUM	WYANDOT
GUERNSEY	NOBLE	

**BUILDING CONSTRUCTION PROJECTS** (Does not include single family homes and apartments up to and including four (4) stories)

Modification Number      Publication Date

0	03/01/2002
1	03/22/2002
2	04/05/2002
3	05/03/2002
4	06/21/2002
5	07/05/2002

6	08/09/2002
7	09/13/2002
8	10/04/2002
9	11/15/2002
10	12/13/2002
11	01/10/2003
12	01/17/2003
13	01/31/2003

## COUNTY(ies):

ADAMS	HANCOCK	OTTAWA
ALLEN	HARRISON	PERRY
ASHLAND	HIGHLAND	PICKAWAY
AUGLAIZE	HOCKING	PIKE
BELMONT	HOLMES	PREBLE
BROWN	HURON	RICHLAND
BUTLER	JACKSON	ROSS
CLERMONT	JEFFERSON	SANDUSKY
CLINTON	KNOX	SCIOTO
COSHOCTON	LICKING	SENECA
CRAWFORD	MADISON	TUSCARAWAS
DELAWARE	MIAMI	VINTON
ERIE	MONROE	WARREN
FAIRFIELD	MONTGOMERY	WASHINGTON
FAYETTE	MORGAN	WAYNE
FRANKLIN	MORROW	WOOD
GREENE	MUSKINGUM	WYANDOT
GUERNSEY	NOBLE	

ASBE0002B 08/01/2002

Rates Fringes

BELMONT, JEFFERSON &amp; MONROE COUNTIES:

ASBESTOS WORKERS/INSULATORS (Includes  
application of all insulating  
materials, protective coverings,  
coatings and finishes to all types  
of mechanical systems)

28.62 11.91

ASBE0003A 05/01/2002

Rates Fringes

ERIE (to Sandusky city limits) &amp; HURON COUNTIES:

ASBESTOS WORKERS/INSULATORS (Includes  
application of all insulating

materials, protective coverings,  
coatings & finishings to all types  
of mechanical systems) 28.83 10.05

---

ASBE0003B 05/01/2002

Rates Fringes

ASHLAND, COSHOCTON, HARRISON, HOLMES, RICHLAND, TUSCARAWAS &  
WAYNE COUNTIES:

ASBESTOS WORKERS/INSULATORS (Includes  
application of all insulating  
materials, protective coverings  
coatings & finishings to all types  
of mechanical systems) 22.71 10.05

---

ASBE0008A 07/01/2002

Rates Fringes

ADAMS, BROWN, BUTLER (Including Fairfield, Hanover, Liberty,  
Milford, Morgan, Oxford, Ripley, Ross, St. Clair, Union & Wayne  
Townships), CLERMONT, HIGHLAND & WARREN (Including Deerfield,  
Hamilton, Harlan, Salem, Union & Washington Townships) COUNTIES:

ASBESTOS WORKERS/INSULATORS (Includes  
application of all insulating  
materials, protective coverings,  
coatings & finishings to all types  
of mechanical systems) 23.07 7.80

---

ASBE0041C 07/01/2002

Rates Fringes

ALLEN COUNTY:

ASBESTOS WORKERS/INSULATORS (Includes  
application of all insulating  
materials, protective coverings,  
coatings and finishings to all types  
of mechanical systems) 23.64 8.51

---

ASBE0044A 07/01/2001

Rates Fringes

CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY,

HOCKING, KNOX, LICKING, MADISON, MORGAN, MORROW, MUSKINGUM,  
NOBLE, PERRY, PICKAWAY, ROSS & VINTON COUNTIES:

ASBESTOS WORKERS/INSULATORS (Includes  
application of all insulating  
materials, protective coverings,  
coatings & finishings to all types  
of mechanical systems)                      22.28                      7.28

---

ASBE0045A 07/01/2002

Rates                      Fringes

ERIE (City limits of Sandusky & Townships of Groton, Margaretta,  
Oxford & Perkins), HANCOCK, OTTAWA, SANDUSKY, SENECA, WOOD &  
WYANDOT COUNTIES:

ASBESTOS WORKERS/INSULATORS (Includes  
application of all insulating  
materials, protective coverings,  
coatings & finishings to all types  
of mechanical systems)                      26.12                      11.15

---

ASBE0079A 06/01/2002

Rates                      Fringes

AUGLAIZE, BUTLER (Lemon & Madison Townships), CLINTON, GREENE,

MIAMI, MONTGOMERY, PREBLE & WARREN (Clear Creek, Franklin,  
Massie, Turtle Creek & Wayne Townships) COUNTIES:

ASBESTOS WORKERS/INSULATORS (Includes  
application of all insulating  
materials, protective coverings,  
coatings & finishings to all types  
of mechanical systems)                      22.25                      6.44

---

ASBE0080D 06/01/2002

Rates                      Fringes

JACKSON, PIKE, SCIOTO & WASHINGTON COUNTIES:

INSULATORS/ASBESTOS WORKERS (Includes  
application of all insulating  
materials, protective coverings,  
coatings and finishings to all  
types of mechanical systems);

& HAZAARDOUS MATERIAL HANDLERS	24.73	10.00
--------------------------------	-------	-------

---

ASBE0207I 06/01/2002

Rates	Fringes
-------	---------

ALLEN COUNTY:

HAZARDOUS MATERIAL HANDLERS (Includes  
preparation, wetting, stripping,  
removal, scraping, vacuuming,  
bagging & disposing of all  
insulation materials, whether they  
contain asbestos or not, from  
mechanical systems)

16.60	5.70
-------	------

---

ASBE0207N 07/01/2002

Rates	Fringes
-------	---------

HAZARDOUS MATERIAL HANDLERS (Includes  
preparation, wetting, stripping,  
removal, scraping, vacuuming,  
bagging & disposing of all  
insulation materials, whether they  
contain asbestos or not, from  
mechanical systems):

ADAMS, BROWN, BUTLER (Townships of Fairfield, Hanover, Liberty,  
Milford, Morgan, Oxford, Ripley, Ross, St. Clair, Union &  
Wayne), CLERMONT, HIGHLAND & WARREN (Townships of Deerfield,  
Hamilton, Harlan, Salem, Union & Washington) COUNTIES

17.50	6.25
-------	------

AUGLAIZE, BUTLER (Excluding Townships of Fairfield, Hanover,  
Liberty, Milford, Morgan, Oxford, Ripley, Ross, St. Clair, Union  
& Wayne), CLINTON, GREENE, MIAMI, MONTGOMERY, PREBLE & WARREN  
(Townships of Clear Creek, Franklin, Massie, Turtle Creek &

Wayne) COUNTIES

17.50	6.25
-------	------

ASHLAND, COSHOCTON, ERIE (Post Offices & Townships of: Berlin,  
Berlin Heights, Birmingham, Florence, Huron, Milan, Shinrock &  
Vermilion), HARRISON & HURON COUNTIES

17.50	6.25
-------	------

CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY,

HOCKING, KNOX, LICKING, MADISON, MORGAN, MORROW, MUSKINGUM,  
NOBLE, PERRY, PICKAWAY, ROSS & VINTON COUNTIES

17.50      6.25

ERIE (Portion covered by the city limits of Sandusky, Ohio & by  
the Townships of Groton, Margaretta, Oxford & Perkins), HANCOCK,  
OTTAWA, SANDUSKY, SENECA, WOOD & WYANDOT COUNTIES

20.05      5.45

HOLMES, RICHLAND, TUSCARAWAS & WAYNE COUNTIES

14.45      3.60

---

BOIL0085A 07/15/2002

Rates      Fringes

ALLEN, ASHLAND, AUGLAIZE, CRAWFORD, DELAWARE, ERIE, HANCOCK,  
HURON, KNOX, MORROW, OTTAWA, RICHLAND, SANDUSKY, SENECA, WOOD &  
WYANDOT COUNTIES:

BOILERMAKERS      26.50      11.70

---

BOIL0105A 09/30/2002

Rates      Fringes

ADAMS, BROWN, BUTLER, CLERMONT, CLINTON, FAIRFIELD, FAYETTE,  
FRANKLIN, GREENE, GUERNSEY, HIGHLAND, HOCKING, JACKSON, LICKING,  
MADISON, MIAMI, MONTGOMERY, MORGAN, MUSKINGUM, NOBLE, PERRY,  
PICKAWAY, PIKE, PREBLE, ROSS, SCIOTO, VINTON & WARREN COUNTIES:

BOILERMAKERS      28.30      12.15

---

BOIL0154B 01/01/2003

Rates      Fringes

JEFFERSON COUNTY:

BOILERMAKERS      28.27      13.35

---

BOIL0667B 10/01/2002

Rates      Fringes

BELMONT, MONROE & WASHINGTON COUNTIES:

BOILERMAKERS      27.30      12.79

---

BOIL0744A 01/01/2003

	Rates	Fringes
COSHOCOTON, HARRISON, HOLMES, TUSCARAWAS & WAYNE COUNTIES:		

BOILERMAKERS	28.10	12.86
--------------	-------	-------

---

BROH0003A 07/01/2002

	Rates	Fringes
WOOD COUNTY (Townships of Perrysburg, Ross, Lake, Troy, Freedom, Montgomery, Webster, Center, Portage, Middleton, Plain, Liberty, Henry, Washington, Weston, Milton, Jackson & Grand Rapids)		

BRICKLAYERS & STONEMASONS	25.20	8.70
---------------------------	-------	------

---

BROH0003D 07/01/1998

	Rates	Fringes
WOOD COUNTY (Townships of Perrysburg, Ross, Lake, Troy, Freedom, Montgomery, Webster, Center, Portage, Middleton, Plain, Liberty, Henry, Washington, Weston, Milton, Jackson & Grand Rapids)		

MARBLE SETTERS; TERRAZZO WORKERS; & TILE SETTERS	21.91	4.92
FINISHERS	18.88	3.85

---

BROH0005E 06/01/2002

	Rates	Fringes
ASHLAND, ERIE, HURON & RICHLAND COUNTIES:		

MARBLE SETTERS' FINISHERS; TILE SETTERS' FINISHERS	22.89	7.10
TERRAZZO WORKERS' FINISHERS	22.92	7.10

---

BROH0006A 05/01/2002

	Rates	Fringes
TUSCARAWAS COUNTY:		

BRICKLAYERS; CAULKERS; CLEANERS; POINTERS; & STONEMASONS	22.43	8.05
---	-------	------

---

BROH0006B 05/01/2002

	Rates	Fringes
TUSCARAWAS COUNTY:		
MARBLE SETTERS, TERRAZZO WORKERS,		
TERRAZZO GRINDERS & TILE SETTERS	20.30	6.45
FINISHERS	17.90	6.45

---

BROH0006D 05/01/2002

	Rates	Fringes
TUSCARAWAS COUNTY:		
CEMENT MASONS; PLASTERERS	22.43	8.05

---

BROH0007A 06/01/2002

	Rates	Fringes
WAYNE COUNTY:		
BRICKLAYERS	25.77	7.73

---

BROH0007D 06/01/2002

	Rates	Fringes
WAYNE COUNTY (Milton & Chippewa Townships):		
MARBLE SETTERS' FINISHERS; TERRAZZO		
WORKERS' FINISHERS; & TILE SETTERS'		
FINISHERS	20.90	5.48

---

BROH0007F 06/01/2002

	Rates	Fringes
WAYNE COUNTY (Milton & Chippewa Townships):		
MARBLE SETTERS; STONEMASONS; &		
TERRAZZO WORKERS	24.50	5.48
TILE SETTERS	23.90	5.48

---

BROH0008F 06/01/1998

	Rates	Fringes
COSHOCOTON, HARRISON, HOLMES, JEFFERSON & WAYNE		
(Excluding Milton & Chippewa Townships) COUNTIES:		

## MARBLE SETTERS' FINISHERS &amp; TERRAZZO

WORKERS' FINISHERS	19.82	3.86
--------------------	-------	------

COSHOCTON, HOLMES, JEFFERSON (Townships of Mt. Pleasant, Warren, Salineville & the Village of Dillonvale), & WAYNE (Excluding Milton & Chippewa Townships) COUNTIES:

TILE SETTERS' FINISHERS	19.82	3.86
-------------------------	-------	------

---

BROH0009A 07/01/2000

Rates	Fringes
-------	---------

BELMONT, JEFFERSON (Warren & Mt. Pleasant Townships & the Village of Dillonvale) & MONROE COUNTIES:

BRICKLAYERS & STONEMASONS	22.20	6.08
MARBLE SETTERS; TERRAZZO WORKERS; & TILE SETTERS	21.17	4.98

---

BROH0010A 06/15/2002

Rates	Fringes
-------	---------

JEFFERSON COUNTY (Brush Creek & Saline Townships):

BRICKLAYERS; CAULKERS; CLEANERS;  
CEMENT BLOCKLAYERS; MARBLE SETTERS;  
POINTERS; STONEMASONS; TERRAZZO  
WORKERS; & TILE SETTERS

	22.10	7.00
--	-------	------

TILE SETTERS' FINISHERS:	20.00	7.00
--------------------------	-------	------

---

BROH0014A 07/01/2002

Rates	Fringes
-------	---------

HARRISON & JEFFERSON (Except Mt. Pleasant, Warren, Brush Creek, Saline & Salineville Townships & the Village of Dillonvale) COUNTIES:

BRICKLAYERS; STONEMASONS	21.13	9.05
TILE SETTERS	20.61	9.05
TILE SETTERS' FINISHERS	17.61	9.05

---

BROH0015A 06/01/1999

Rates                  Fringes

NOBLE (Brookfield, Noble, Center, Sharon, Olive, Enoch, Stock,  
Jackson, Jefferson & Elk Townships) & WASHINGTON COUNTIES:

BRICKLAYERS; BLOCKLAYERS; CAULKERS;  
CLEANERS; MARBLE SETTERS; POINTERS;  
STONEMASONS; TERRAZZO WORKERS; &  
TILE SETTERS                                  21.55                  4.98

---

BROH0018A 06/01/2002

Rates                  Fringes

BROWN, BUTLER, CLERMONT, PREBLE (Gasper, Dixon, Israel, Lanier,  
Somers & Gratis Townships) & WARREN COUNTIES:

BRICKLAYERS; CAULKERS; CLEANERS;  
POINTERS; & STONEMASONS                                  22.96                  7.39  
REFRACTORY                                  23.46                  7.39

---

BROH0018D 05/01/2002

Rates                  Fringes

BROWN, BUTLER, CLERMONT, PREBLE (Gasper, Dixon, Israel, Lanier,  
Somers & Gratis Townships) & WARREN COUNTIES:

MARBLE SETTERS,  
TERRAZZO WORKERS & TILE SETTERS                                  24.42                  6.34

---

BROH0018F 05/01/2002

Rates                  Fringes

ADAMS, BROWN, BUTLER, CLERMONT, FAYETTE, JACKSON, PIKE, ROSS,  
  
SCIOTO, VINTON, WARREN & WASHINGTON COUNTIES:

MARBLE, TERRAZZO & TILE FINISHERS:  
Finishers                                  19.98                  6.34

Marble Sanders, Polishers, Waxers,  
& Sawyers                                  20.05                  6.34

Terrazzo Base Grinders (While  
operating base grinding machine)                                  20.40                  6.34

---

BROH0022A 11/01/2001

Rates                  Fringes

CLINTON, GREENE, HIGHLAND, MIAMI, MONTGOMERY & PREBLE (Jackson,  
Monroe, Harrison, Twin, Jefferson & Washington Townships)  
COUNTIES:

BRICKLAYERS; CAULKERS; CLEANERS;  
POINTERS; STONEMASONS                  22.50                  6.84

---

BROH0022B 11/01/2001

Rates                  Fringes

CLINTON, GREENE, HIGHLAND, MIAMI, MONTGOMERY & PREBLE (Jackson,  
Monroe, Harrison, Twin, Jefferson & Washington Townships)  
COUNTIES:

MARBLE SETTERS; TERRAZZO WORKERS; &  
TILE SETTERS                  22.38                  4.52

---

BROH0022C 05/01/2001

Rates                  Fringes

AUGLAIZE, CLINTON, GREENE, HIGHLAND, MIAMI, MONTGOMERY & PREBLE  
COUNTIES:

FINISHERS                  20.64                  1.50  
BASE MACHINE                  21.14                  1.50

---

BROH0035A 01/01/1999

Rates                  Fringes

ALLEN & AUGLAIZE COUNTIES:

BRICKLAYERS; CAULKERS; CLEANERS;  
POINTERS; STONEMASONS; & TILE  
SETTERS                  19.80                  5.12

---

BROH0039A 06/01/2001

Rates                  Fringes

ADAMS & SCIOTO COUNTIES:

BRICKLAYERS; CAULKERS; CLEANERS;  
MARBLE SETTERS; POINTERS;

STONEMASONS; TERRAZZO WORKERS; &  
TILE SETTERS                  22.50                  8.55

-----  
BROH0040A 05/01/2002

Rates Fringes  
ASHLAND, CRAWFORD, HOLMES, MORROW, RICHLAND, WAYNE (Except Milton  
& Chippewa Townships) & WYANDOT (Except Crawford, Ridge,  
Richland & Tymochtee Townships) COUNTIES:

BRICKLAYERS; BLOCKLAYERS; CAULKERS;  
CLEANERS; MARBLE SETTERS; POINTERS;  
STONEMASONS; TERRAZZO WORKERS &  
TILE SETTERS 22.95 8.25  
-----

BROH0040B 05/01/2002

Rates Fringes  
HOLMES & WAYNE (Except Milton & Chippewa Townships) COUNTIES:

CEMENT MASONS & PLASTERERS 22.95 8.25  
-----

BROH0044A 01/01/1998

Rates Fringes  
COSHOCOTON, FAIRFIELD, KNOX & LICKING COUNTIES:

BRICKLAYERS; CAULKERS; CLEANERS;  
POINTERS; & STONEMASONS 18.80 6.10

GUERNSEY, HOCKING, MORGAN, MUSKINGUM, NOBLE (Beaver, Buffalo,  
Seneca & Wayne Townships) & PERRY COUNTIES:

BRICKLAYERS; CAULKERS; CLEANERS;  
POINTERS; & STONEMASONS 18.80 6.10

COSHOCOTON COUNTY:

CEMENT MASONS & PLASTERERS 18.80 6.10

GUERNSEY COUNTY:

CEMENT MASONS & PLASTERERS 18.80 6.10  
-----

BROH0045A 06/01/2000

Rates Fringes  
FAYETTE, JACKSON, PIKE, ROSS & VINTON COUNTIES:

BRICKLAYERS; CAULKERS; CEMENT MASONS;

CLEANERS; POINTERS; & STONEMASONS 21.25 7.10

---

BROH0046A 06/01/2002

Rates Fringes

ERIE, HANCOCK, HURON, OTTAWA, SANDUSKY, SENECA, WOOD (Perry & Bloom Townships) & WYANDOT (Tymochtee, Crawford, Ridge & Richland Townships) COUNTIES & the islands of Lake Erie north of

Sandusky:

BRICKLAYERS; CAULKERS; CEMENT BLOCK  
LAYERS; CLEANERS; GUNNITE MASONS;  
MARBLE SETTERS; POINTERS; REFRACTORY  
MASONS; STONEMASONS; TERRAZZO  
WORKERS; & TILE SETTERS 22.58 9.60

ERIE, HURON, OTTAWA, SANDUSKY, SENECA, WOOD (Perry & Bloom Townships) & WYANDOT (Tymochtee, Crawford, Ridge & Richland Townships) COUNTIES & the islands of Lake Erie north of Sandusky:

CEMENT MASONS & PLASTERERS 22.58 9.60

HANCOCK, OTTAWA, SANDUSKY, SENECA, WOOD (Perry & Bloom Townships) & WYANDOT (Tymochtee, Crawford, Ridge & Richland Townships) COUNTIES & the islands of Lake Erie north of Sandusky:

MARBLE SETTERS' FINISHERS; TERRAZZO  
WORKERS' FINISHERS; & TILE  
SETTERS' FINISHERS 18.93 9.60

---

BROH0055A 06/01/1999

Rates Fringes

DELAWARE, FRANKLIN, MADISON & PICKAWAY COUNTIES:

BRICKLAYERS; CAULKERS; CLEANERS;  
POINTERS; & STONEMASONS 21.00 6.35  
RUBBLE WORK 20.17 6.35

---

BROH0055B 06/01/1997

Rates Fringes

COSHOCTON, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY,

HOCKING, JACKSON, KNOX, LICKING, MADISON, MORGAN, MUSKINGUM,  
NOBLE (Beaver, Buffalo, Seneca & Wayne Townships), PERRY,  
PICKAWAY, PIKE, ROSS & VINTON COUNTIES:

MARBLE SETTERS	21.53	4.55	
TERRAZZO WORKERS & TILE SETTERS	19.60	4.50	

---

BROH0055D 06/01/1997

	Rates	Fringes	
--	-------	---------	--

BELMONT, DELAWARE, FAIRFIELD, FRANKLIN, GUERNSEY, HOCKING, KNOX,  
LICKING, MADISON, MONROE, MORGAN, MORROW, MUSKINGUM, NOBLE,  
PERRY & PICKAWAY COUNTIES:

MARBLE, TERRAZZO & TILE FINISHERS	18.50	1.05	
-----------------------------------	-------	------	--

---

CARP0069A 05/01/2002

	Rates	Fringes	
--	-------	---------	--

TUSCARAWAS & WAYNE COUNTIES:

CARPENTERS; SOFT FLOOR LAYERS	20.31	7.95	
-------------------------------	-------	------	--

---

CARP0069G 05/01/2002

	Rates	Fringes	
--	-------	---------	--

COSHOCTON, HOLMES, KNOX & MORROW COUNTIES:

CARPENTERS; SOFT FLOOR LAYERS	20.02	7.43	
-------------------------------	-------	------	--

---

CARP0171A 05/01/2002

	Rates	Fringes	
--	-------	---------	--

BELMONT, HARRISON, JEFFERSON & MONROE COUNTIES:

CARPENTERS & SOFT FLOOR LAYERS:	20.12	9.02	
---------------------------------	-------	------	--

---

CARP0200A 06/01/2000

	Rates	Fringes	
--	-------	---------	--

DELAWARE, FAIRFIELD, FRANKLIN, GUERNSEY, LICKING, MADISON,  
MORGAN, MUSKINGUM, NOBLE, PERRY & PICKAWAY COUNTIES:

CARPENTERS; & SOFT FLOOR LAYERS	20.51	5.68	
PILED RIVERMEN	21.19	5.68	

-----  
CARP0248A 07/01/2001

Rates Fringes  
WOOD COUNTY:

CARPENTERS & LATHERS	23.90	9.95
----------------------	-------	------

-----

CARP0248B 07/01/2001

Rates Fringes  
HANCOCK & WOOD COUNTIES:

SOFT FLOOR LAYERS	22.21	10.95
-------------------	-------	-------

-----

CARP0248C 07/01/2001

Rates Fringes  
HANCOCK COUNTY:

CARPENTERS & LATHERS	20.05	9.95
----------------------	-------	------

-----

CARP0356A 06/01/2000

Rates Fringes  
HOCKING, VINTON & WASHINGTON COUNTIES:

CARPENTERS	20.31	8.03
PILEDRIVERS	20.61	8.03
SOFT FLOOR LAYERS	19.91	8.03

-----

CARP0372A 07/01/2001

Rates Fringes  
ALLEN & AUGLAIZE COUNTIES:

CARPENTERS & LATHERS	20.05	8.95
----------------------	-------	------

-----

CARP0437A 06/01/2000

Rates Fringes  
ADAMS, FAYETTE, HIGHLAND, JACKSON, PIKE, ROSS & SCIOTO COUNTIES:

CARPENTERS; PILEDRIVERMEN & SOFT FLOOR LAYERS	22.18	8.48
--	-------	------

---

CARP0735B 05/01/2002

Rates Fringes  
ASHLAND, ERIE, HURON & RICHLAND COUNTIES:

CARPENTERS; SOFT FLOOR LAYERS	19.67	7.67
-------------------------------	-------	------

---

CARP1066A 09/01/1999

Rates Fringes  
BROWN, BUTLER, CLERMONT, CLINTON & WARREN COUNTIES:

MILLWRIGHTS	21.90	7.92
-------------	-------	------

---

CARP1066B 09/01/1999

Rates Fringes  
GREENE, MIAMI, MONTGOMERY & PREBLE COUNTIES:

MILLWRIGHTS	21.90	9.02
-------------	-------	------

---

CARP1241A 06/01/2000

Rates Fringes  
DELAWARE, FAIRFIELD, FRANKLIN, GUERNSEY, LICKING, MADISON,  
MORGAN, MUSKINGUM, NOBLE, PERRY & PICKAWAY COUNTIES:

MILLWRIGHTS	21.27	9.95
-------------	-------	------

---

CARP1311B 06/01/2000

Rates Fringes  
BROWN, BUTLER, CLERMONT, CLINTON & WARREN COUNTIES:

CARPENTERS & PILEDRIVERMEN:

(Does not include Walls & Ceiling  
Work)

	21.35	4.77
--	-------	------

---

CARP1311D 06/01/1998

Rates Fringes  
GREENE, MIAMI, MONTGOMERY & PREBLE COUNTIES:

CARPENTERS (Does not include Acoustic  
Ceiling Installers, Drywall Hangers)

or Metal Stud Framers) &  
 PILEDRIVERMEN 20.60 4.84

---

CARP1311G 07/01/2000

Rates Fringes

BROWN, BUTLER, CLERMONT, CLINTON & WARREN COUNTIES:

CARPENTERS & LATHERS:

(Walls & Ceiling Work only) 21.10 4.98

---

CARP1311O 08/15/1998

Rates Fringes

GREENE, MIAMI, MONTGOMERY & PREBLE COUNTIES:

SOFT FLOOR LAYERS 18.05 4.64

---

CARP1311P 06/01/1998

Rates Fringes

GREENE, MIAMI, MONTGOMERY & PREBLE COUNTIES:

ACOUSTIC CEILING INSTALLERS; DRYWALL  
 HANGERS; LATHERS; & METAL STUD  
 FRAMERS 19.80 4.64

---

CARP1393A 07/01/2000

Rates Fringes

CRAWFORD, HANCOCK, OTTAWA, SANDUSKY, SENECA & WOOD COUNTIES:

MILLWRIGHTS & PILEDRIVERMEN 21.61 11.07

---

CARP1393D 07/01/2000

Rates Fringes

ALLEN, AUGLAIZE & WYANDOT COUNTIES:

MILLWRIGHTS & PILEDRIVERMEN 20.68 9.32

---

CARP1519B 06/01/2000

Rates Fringes

ADAMS, FAYETTE, HIGHLAND, HOCKING, JACKSON, PIKE, ROSS, SCIOTO &  
 VINTON COUNTIES:

MILLWRIGHTS	22.51	10.24
-------------	-------	-------

---

CARP1755C 06/01/2001

	Rates	Fringes
--	-------	---------

WASHINGTON COUNTY:

MILLWRIGHTS	24.39	10.16
-------------	-------	-------

---

CARP1871A 05/01/2002

	Rates	Fringes
--	-------	---------

ASHLAND, ERIE, HURON & RICHLAND COUNTIES:

MILLWRIGHTS	24.75	8.74
-------------	-------	------

---

CARP1871B 05/01/2002

	Rates	Fringes
--	-------	---------

ASHLAND, ERIE, HURON & RICHLAND COUNTIES:

PILEDRIVERMEN	24.75	8.74
---------------	-------	------

---

CARP1871C 05/01/2002

	Rates	Fringes
--	-------	---------

BELMONT, HARRISON, & MONROE COUNTIES:

PILEDRIVERMEN	22.78	8.97
---------------	-------	------

---

CARP1871D 05/01/2002

	Rates	Fringes
--	-------	---------

COSHOCTON, HOLMES, KNOX & MORROW COUNTIES:

PILEDRIVERMEN	19.53	8.61
---------------	-------	------

---

CARP1871E 05/01/2002

	Rates	Fringes
--	-------	---------

BELMONT, HARRISON, JEFFERSON & MONROE COUNTIES:

MILLWRIGHTS	22.78	8.97
-------------	-------	------

---

CARP1871K 05/01/2002

Rates Fringes

COSHOCOTON, HOLMES, KNOX &amp; MORROW COUNTIES:

MILLWRIGHTS	19.53	8.61
-------------	-------	------

---

CARP1871L 05/01/2002

Rates Fringes

TUSCARAWAS &amp; WAYNE COUNTIES:

MILLWRIGHTS	20.00	8.74
-------------	-------	------

---

CARP1871M 05/01/2002

Rates Fringes

TUSCARAWAS &amp; WAYNE COUNTIES:

PILEDRIVERMEN	20.00	8.74
---------------	-------	------

---

CARP2235D 01/01/1999

Rates Fringes

JEFFERSON COUNTY:

PILEDRIVERMEN	22.00	7.85
---------------	-------	------

---

CARP2239A 07/01/2001

Rates Fringes

CRAWFORD, OTTAWA, SANDUSKY, SENECA &amp; WYANDOT COUNTIES:

CARPENTERS	20.82	9.95
------------	-------	------

---

ELEC0008A 05/28/2001

Rates Fringes

HANCOCK, OTTAWA, SANDUSKY, SENECA &amp; WOOD COUNTIES:

ELECTRICIANS:

Electricians	28.98	9.30
Cable Splicers	30.43	9.37

---

ELEC0032A 12/01/2002

Rates      Fringes

ALLEN, AUGLAIZE & WYANDOT (Crawford, Jackson, Marseilles,  
Mifflin, Ridgeland, Ridge & Salem Townships) COUNTIES:

ELECTRICIANS	24.87	8.18
--------------	-------	------

---

ELEC0032B 06/01/1998

Rates      Fringes

ALLEN & WYANDOT (Crawford, Jackson, Marseilles, Mifflin,  
Richland, Ridge & Salem Townships) COUNTIES:

LINE CONSTRUCTION:

Lineman	22.52	4.31+a
Equipment Operator	20.27	4.12+a
Groundman Truck Driver	14.43	3.63+a

FOOTNOTE:

a. Half a day's Paid Holiday: The last 4 hours of the  
workday prior to Christmas or New Year's Day

---

ELEC0071C 06/03/2002

Rates      Fringes

ASHLAND, COSHOCTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE,  
FRANKLIN, GUERNSEY, HIGHLAND, HOCKING, JACKSON (Coal, Jackson,  
Liberty, Milton, Washington & Wellston Townships), KNOX,  
LICKING, MADISON, MONROE, MORGAN, MORROW, MUSKINGUM, NOBLE,  
PERRY, PICKAWAY, PIKE (Beaver, Benton, Jackson, Mifflin, Pebble,  
Peepee, Perry & Seal Townships), RICHLAND, ROSS, TUSCARAWAS  
(Auburn, Bucks, Clay, Jefferson, Oxford, Perry, Salem, Rush,  
Washington & York Townships), VINTON (Clinton, Eagle, Elk,  
Harrison, Jackson, Richland & Swan Townships) & WASHINGTON  
COUNTIES:

LINE CONSTRUCTION:

Linemen; Cable Splicers	26.00	7.26
Equipment Operators	23.40	6.78
Groundmen	16.90	5.58

---

ELEC0071D 01/01/2001

Rates      Fringes

AUGLAIZE, CLINTON, GREENE, MIAMI, MONTGOMERY & PREBLE COUNTIES:

## LINE CONSTRUCTION:

Lineman	24.10	6.66
Equipment Operator	21.69	6.21
Groundman	15.67	5.10

---

ELEC0071M 01/01/2001

Rates	Fringes
-------	---------

BELMONT, HARRISON, HOLMES, JEFFERSON &amp; WAYNE COUNTIES:

## LINE CONSTRUCTION:

Lineman	24.10	6.66
Equipment Operator	21.69	6.21
Groundman	15.67	5.10

---

ELEC0071N 01/01/2001

Rates	Fringes
-------	---------

BROWN, BUTLER, CLERMONT &amp; WARREN COUNTIES:

## LINE CONSTRUCTION:

Lineman	24.10	6.66
Equipment Operator	21.69	6.21
Groundman	15.67	5.10

---

ELEC0082A 06/03/2002

Rates	Fringes
-------	---------

CLINTON, GREENE, MIAMI, MONTGOMERY, PREBLE & WARREN (Wayne,  
Clear Creek & Franklin Townships) COUNTIES:

ELECTRICIANS	25.29	8.44
--------------	-------	------

---

ELEC0129F 09/01/2001

Rates	Fringes
-------	---------

ERIE & HURON (Lyne, Ridgefield, Norwalk, Townsend, Wakeman,  
Sherman, Peru, Bronson, Hartland, Clarksfield, Norwich,  
Greenfield, Fairfield, Fitchville & New London Townships)  
COUNTIES:

ELECTRICIANS	27.25	6.85
--------------	-------	------

---

ELEC0141C 06/01/2002

	Rates	Fringes
BELMONT COUNTY:		
ELECTRICIANS	24.58	10.70
CABLE SPLICERS	24.83	10.70

---

ELEC0212A 05/28/2001

	Rates	Fringes
BROWN & CLERMONT COUNTIES:		
ELECTRICIANS	23.53	7.20

---

ELEC0212B 11/01/2000

	Rates	Fringes
BROWN & CLERMONT COUNTIES:		
SOUND COMMUNICATIONS:		
Installer	18.00	3.475
Cable Puller	9.00	2.64

---

ELEC0212D 01/18/1998

	Rates	Fringes
BROWN & CLERMONT COUNTIES:		
ELECTRICAL SIGN & LUMINOUS		
BUILDING INSTALLER	12.88	1.03+a

## FOOTNOTE:

- a. 9 Paid Holidays: New Year's Day, Memorial Day, 4th of July, Labor Day, Thanksgiving Day, the Day after Thanksgiving, Christmas Eve, Christmas Day & New Year's Eve
- 

ELEC0245A 09/02/2002

	Rates	Fringes
HANCOCK, OTTAWA, SANDUSKY, SENECA & WOOD COUNTIES:		
LINE CONSTRUCTION:		
Cable Splicer	32.67	9.14+a
Lineman	28.41	8.27+a

Heli-arc Welding	28.71	8.33+a
Technician	27.56	8.11+a
Operator - Class 1	22.73	7.10+a
Operator - Class 2	19.89	6.53+a
Groundman/Truck Driver	16.99	5.92+a

## FOOTNOTE:

a. 6 Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; & Christmas Day providing the employee has been on the payroll 25 calendar days prior to the holiday, and works the scheduled workdays preceding & following such holiday (except excused absences)

-----

\* ELEC0246A 11/04/2002

	Rates	Fringes
--	-------	---------

HARRISON & JEFFERSON COUNTIES:

ELECTRICIANS	26.00	14.69+a
--------------	-------	---------

## FOOTNOTE:

a. 1 1/2 Paid Holidays: The last scheduled workday prior to Christmas & 4 hours on Good Friday

-----

ELEC0306D 06/03/2002

	Rates	Fringes
--	-------	---------

WAYNE (Baughman, Canaan, Chester, Chippewa, Congress, Green, Milton & Wayne Townships) COUNTY:

ELECTRICIANS:

Electrician	27.75	8.65
Cable Splicer	29.97	8.75

-----

ELEC0317G 06/01/1998

	Rates	Fringes
--	-------	---------

ADAMS, JACKSON (Bloomfield, Franklin, Hamilton, Lick, Jefferson, Scioto & Madison Townships), PIKE (Camp Creek, Marion, Newton, Scioto, Sunfish & Union Townships), SCIOTO & VINTON (Brown, Knox, Madison, Vinton & Wilkesville Townships) COUNTIES:

LINE CONSTRUCTION:

Linemen	21.42	8.40
Cable Splicers	23.66	8.48

Equipment Operators	17.14	8.25
Groundmen	13.92	8.14

---

ELEC0540A 06/03/2002

Rates	Fringes
-------	---------

HOLMES, TUSCARAWAS (North of Auburn Clay, Rush & York Townships),  
 & WAYNE (South of Baughman, Chester, Green & Wayne Townships)  
 COUNTIES:

ELECTRICIANS	24.56	11.70
--------------	-------	-------

---

ELEC0540C 06/05/1997

Rates	Fringes
-------	---------

TUSCARAWAS COUNTY (North of Auburn, Clay, Rush & York Townships)

LINE CONSTRUCTION:

Lineman; & Cable Splicer	21.86	9.01
Line Equipment Operator	19.02	8.69
Groundman; & Truck Driver	14.65	8.18

---

ELEC0575A 01/01/2003

Rates	Fringes
-------	---------

ADAMS, FAYETTE, HIGHLAND, HOCKING, JACKSON (Bloomfield, Franklin,  
 Hamilton, Jefferson, Lick, Madison, Scioto, Coal, Jackson,  
 Liberty, Milton & Washington Townships), PICKAWAY (Deer Creek,  
 Perry, Pickaway, Salt Creek & Wayne Townships), PIKE (Beaver,  
 Benton, Jackson, Mifflin, Pebble, PeePee, Perry, Seal, Camp  
 Creek, Newton, Scioto, Sunfish, Union & Marion Townships), ROSS,  
 SCIOTO & VINTON (Clinton, Eagle, Elk, Harrison, Jackson,  
 Richland & Swan Townships) COUNTIES:

ELECTRICIANS	26.80	7.33
--------------	-------	------

---

ELEC0575D 11/27/2000

Rates	Fringes
-------	---------

ADAMS, FAYETTE, HIGHLAND, HOCKING, JACKSON, PICKAWAY (Deer Creek,  
 Perry, Pickaway, Salt Creek & Wayne Townships), PIKE, ROSS,  
 SCIOTO & VINTON (Clinton, Eagle, Elk, Harrison, Jackson,  
 Richland & Swan Townships) COUNTIES:

SOUND AND COMMUNICATIONS:

Installer	18.18	4.18
-----------	-------	------

Cable Puller	9.46	3.91
--------------	------	------

---

ELEC0648A 09/02/2002

Rates	Fringes
-------	---------

BUTLER & WARREN (Deerfield, Hamilton, Harlan, Massie, Salem,  
Turtle Creek, Union & Washington Townships) COUNTIES:

ELECTRICIANS:

Electricians	23.53	6.63
Cable Splicers	24.03	6.65

---

ELEC0683A 06/01/2002

Rates	Fringes
-------	---------

DELAWARE, FAIRFIELD, FRANKLIN, MADISON & PICKAWAY (Circleville,  
Darby, Harrison, Jackson, Madison, Monroe, Muhlenberg, Scioto,  
Walnut & Washington Townships) COUNTIES:

ELECTRICIANS:

Electricians	26.20	7.59
Cable Splicers	26.80	7.60

---

ELEC0683F 11/27/2000

Rates	Fringes
-------	---------

DELAWARE, FAIRFIELD, FRANKLIN, MADISON & PICKAWAY (Circleville,  
Darby, Harrison, Jackson, Madison, Monroe, Muhlenberg, Scioto,  
Walnut & Washington Townships) COUNTIES:

SOUND AND COMMUNICATIONS:

Installers	18.17	4.08
Cable Pullers	9.60	3.82

---

ELEC0688A 12/30/2002

Rates	Fringes
-------	---------

ASHLAND, CRAWFORD, HURON (Richmond, New Haven, Ripley &  
Greenwich Townships), KNOX (Liberty, Clinton, Union, Howard,  
Monroe, Middleberry, Morris, Wayne, Berlin, Pike, Brown &  
Jefferson Townships), MORROW, RICHLAND & WYANDOT (Sycamore,  
Crane, Eden, Pitt, Antrim & Tymochtee Townships) COUNTIES:

ELECTRICIANS	25.17	9.29
--------------	-------	------

-----

ELEC0688B 11/27/2000

Rates Fringes

ASHLAND, CRAWFORD, HURON (Richmond, New Haven, Ripley & Greenwich Townships), KNOX (Liberty, Clinton, Union, Howard, Monroe, Middleberry, Morris, Wayne, Berlin, Pike, Brown & Jefferson Townships), MORROW, RICHLAND & WYANDOT (Sycamore, Crane, Eden, Pitt, Antrim & Tymochtee Townships) COUNTIES:

SOUND AND COMMUNICATIONS:

Installers	18.23	4.05
Cable Pullers	9.65	3.79

-----

ELEC0867B 06/01/1998

Rates Fringes

ERIE COUNTY:

LINE CONSTRUCTION:

Lineman; Cable Splicer; & Equipment Operator	20.75	4.09
---	-------	------

Truck Driver (Winch) Groundman; & Groundman	13.49	3.87
--	-------	------

-----

ELEC0972A 06/01/2000

Rates Fringes

MONROE, MORGAN, NOBLE, VINTON (Brown, Knox, Madison, Vinton & Wilkesville Townships) & WASHINGTON COUNTIES:

ELECTRICIANS:

Electricians	23.30	12.61
Cable Splicers	23.55	12.62

-----

ELEC1105A 06/04/2001

Rates Fringes

COSHOCTON, GUERNSEY, KNOX (Jackson, Clay, Morgan, Miller, Milford, Hilliar, Butler, Harrison, Pleasant & College Townships), LICKING, MUSKINGUM, PERRY & TUSCARAWAS (Auburn, York, Clay, Jefferson, Rush, Oxford, Washington, Salem, Perry & Bucks Townships) COUNTIES:

ELECTRICIANS	22.12	6.56
--------------	-------	------

-----  
ELEC1105B 11/27/2000

Rates Fringes  
COSHOCOTON, GUERNSEY, KNOX (Jackson, Clay, Morgan, Miller,  
Milford, Hillard, Butler, Harrison, Pleasant & College  
Townships), LICKING, MUSKINGUM, PERRY & TUSCARAWAS (Auburn,  
York, Clay, Jefferson, Rush, Oxford, Washington, Salem, Perry  
& Bucks Townships) COUNTIES:

SOUND AND COMMUNICATIONS:

Installer	17.95	4.40
Cable Puller	9.38	4.14

-----

ELEV0006C 01/01/2003

Rates Fringes  
BELMONT & JEFFERSON COUNTIES:

ELEVATOR MECHANICS	29.72	9.355+a+b
--------------------	-------	-----------

FOOTNOTES:

a. 7 Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; The Day After Thanksgiving; & Christmas Day.

b. Employer contributes 8% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years; Employer contributes 6% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

-----

ELEV0011A 06/22/2002

Rates Fringes  
ADAMS, BROWN, BUTLER, CLERMONT, CLINTON, GREENE, HIGHLAND, MIAMI, MONTGOMERY, PREBLE & WARREN COUNTIES:

ELEVATOR MECHANICS	26.255	7.455+a+b
--------------------	--------	-----------

FOOTNOTES:

a. 7 Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; the Day after Thanksgiving; & Christmas Day

- b. Employer contributes 8% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years; 6% for less than 5 years' service.
- 

ELEV0017A 07/01/2002

Rates Fringes

ERIE & HURON COUNTIES:

ELEVATOR MECHANICS	30.205	7.455+a+b
--------------------	--------	-----------

FOOTNOTES:

- a. 7 Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Day After Thanksgiving; & Christmas Day

- b. Employer contributes 8% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years; 6% for less than 5 years.
- 

ELEV0037A 07/16/2000

Rates Fringes

ASHLAND, COSHOCTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, HOCKING, HOLMES, KNOX, LICKING, MADISON, MORGAN, MORROW, MUSKINGUM, PERRY, PICKAWAY, RICHLAND, ROSS, TUSCARAWAS & VINTON COUNTIES:

ELEVATOR MECHANICS	25.335	7.195+a+b
--------------------	--------	-----------

FOOTNOTES:

- a. 7 Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; the Day after Thanksgiving; & Christmas Day

- b. Employer contributes 8% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years; 6% for less than 5 years.
- 

ELEV0044A 07/31/2000

Rates Fringes

ALLEN, AUGLAIZE, HANCOCK, OTTAWA, SANDUSKY, SENECA, WOOD & WYANDOT COUNTIES:

ELEVATOR MECHANICS	28.385	7.195+a+b
--------------------	--------	-----------

## FOOTNOTES:

a. 7 Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; The Day after Thanksgiving; & Christmas Day

b. Employer contributes 8% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 yrs.; 6% for less than 5 yrs.

---

ELEV0045A 07/09/2000

	Rates	Fringes
--	-------	---------

WAYNE COUNTY:

ELEVATOR MECHANICS	27.305	7.195+a+b
--------------------	--------	-----------

## FOOTNOTES:

a. 7 Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Day after Thanksgiving; & Christmas Day

b. Employer contributes 8% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years; 6% for less than 5 years.

---

ELEV0048C 09/28/1998

	Rates	Fringes
--	-------	---------

JACKSON, PIKE &amp; SCIOTO COUNTIES:

ELEVATOR MECHANICS	22.795	6.12+a+b
--------------------	--------	----------

## FOOTNOTES:

a. 7 Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; the Day after Thanksgiving Day; & Christmas Day

b. Employer contributes 8% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years; 6% for less than 5 years' service

---

ENGI0018A 05/01/2002

	Rates	Fringes
--	-------	---------

ADAMS, ALLEN, ASHLAND, AUGLAIZE, BELMONT, BROWN, BUTLER, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GREENE, GUERNSEY, HANCOCK, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LICKING, MADISON, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PERRY, PICKAWAY, PIKE, PREBLE, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, TUSCARAWAS, VINTON, WARREN, WASHINGTON, WAYNE & WYANDOT COUNTIES:

#### POWER EQUIPMENT OPERATORS:

GROUP 1	26.09	7.10
GROUP 2	25.84	7.10
GROUP 3	25.59	7.10
GROUP 4	25.34	7.10
GROUP 5	25.22	7.10
GROUP 6	24.18	7.10
GROUP 7	23.00	7.10
GROUP 8	17.84	7.10

#### POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1 - Boom & Jib 250' & Over

GROUP 2 - Boom & Jib Over 180' through 249'

GROUP 3 - Boom & Jib 150' through 180'; & Master Mechanic

GROUP 4 - Barrier Moving Machine; Boiler or Compressor Mounted on Crane (Piggy-Back Operation); Boom Truck; Cableway; Cherry Picker; Combination Concrete Mixer & Tower; Concrete Pump with Booms; Crane; Derrick; Dragline; Dredge (Dipper, Clam or Suction) 3 Man Crew; Elevating Grader or Euclid Loader; Floating Equipment; Forklift(rough terrain with winch/hoist) Gradall; Helicopter Operator & Helicopter Winch Operator (Hoisting Builders Materials); Hoe; Hoist (Two or More Drums); Horizontal Directional Drill; Hydraulic Gantry (Lift System); Laser Finishing Machine; Laser Screed and Like Equipment; Slab or Panel Jack; Locomotive; Maintenance Engineer (Mechanic); Mixer, Paving (Multiple Drum); Mobile Concrete Pump With Boom; Panelboard; Pile Driver; Power Shovel; Prentice Loader; Rail Tamper with automatic lifting & align device; Rotary Drill used on Caisson Work for Foundations & Substructure work; Side Boom; Slip Form Paver; Straddle Carrier; Trench Machine (Over 24" Wide); & Tug Boat

GROUP 5 - Asphalt Paver; Bobcat-type and/or Skid Steer Loader with Hoe Attachment Greater than 7,000 lbs.; Bulldozer; C.M.I. Type Equipment; Concrete Grinder/Planer; Endloader; Hydro Milling Machine; Kolman Type Loader (Dirt Loading); Lead Greaseman; Mucking Machine; Pettibone-Rail Equipment; Power Grader; Power Scoop; Power Scraper; Push Cat; & Vermeer Type Concrete Saw

GROUP 6 - A-Frame; Air Compressor (Pressurizing Shafts or Tunnels); Asphalt Roller; Bobcat-type and/or Skid Steer Loader with or without Attachments; Concrete Pump without Booms & with 5" System; Highway Drillers with Integral Power; Hoist (One Drum); Boiler (15 lbs. pressure & over); ForkLift (except Masonry); House Elevator (except those automatic call button controlled); Man Lift; Mud Jack; Pressure Grouting; Pump (Installing or Operating Well Points or other Type of Dewatering Systems); Pump (4" and over Discharge); Submersible Pump (4" and over Discharge); Switch & Tie Tamper w/o lifting & aligning device; Trench Machine (24" & under); Utility; Railroad Tie Inserter/Remover; & Rotovator (Lime-Soil Stabilizer)

GROUP 7 - Compressor; Concrete Mixer (Capacity more than one bag); Concrete Mixer (one bag capacity, side loader); Conveyor; Generator; Gunit Machine; Pavement Breaker (Hydraulic or

Cable); Post Driver; Post Hole Digger; Road Widening Trencher; Roller (except Asphalt); Ballast Relocator; Backfiller & Tamper; Bar & Joint Installing Machine; Batch Plant; Bullfloat; Burlap & Curing Machine; Clefplane; Concrete Spreader; Crusher; Deckhand; Drum Fireperson (In Asphalt Plant); Farm-type Tractor (Pulling Attachments); Finishing Machine; Form Trencher; Hydro Seeder; Pressure Pump (over 1/2" discharge); Self-propelled Sub-Grader; Tire Repairman; Tractor (Pulling Sheep Foot Roller or Grader); Vibratory Compactor (with Integral Power); Vac/All; Concrete Pump without Booms with 4" or Smaller System; Self-Propelled Power Spreader; & Shotcrete Machine

GROUP 8 - Allen Screed Paver(concrete); Boiler (Less than 15 lbs. pressure); Directional Drill "Locator"; Masonry Fork Lift; Inboard & Outboard Motor Boat Launch; Light Plant; Oilier; Power Driven Heater (Oil Fired); Power Scrubber; Power Sweeper; Pump (Under 4" discharge); Signal Person; & Submersible Pump (Under 4" discharge)

---

ENGI0018B 05/01/2002

Rates Fringes  
 ERIE & HURON COUNTIES:

POWER EQUIPMENT OPERATORS:

Crane (Boom & Jib 300' & Over)	29.17	7.06
Crane (Boom & Jib 200' & Over, Up to 299'); Master Mechanic	28.92	7.06
GROUP 1	28.42	7.06
GROUP 2	28.27	7.06
GROUP 3	27.12	7.06
GROUP 4	26.34	7.06
GROUP 5	26.02	7.06
GROUP 6	19.24	7.06

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1 - A-Frame; Boiler or Compressor Operator, Hydraulic Pump & Power Pacs Mounted on Crane (Piggy-Back Operation); Boom Truck; Cableway; Cherry Picker; Combination Concrete Mixer & Tower; Concrete Pump; Derrick; Dragline; Dredge (Dipper, Clam or Suction) 3 Man Crew; Elevating Grader or Euclid Loader; Floating Equipment; Gradall; Helicopter Operator & Helicopter Winch Operator (When Hoisting Builders Materials); Hoe; Hoist (Two or More Drums); Lift Slab or Panel Jack Operator; Locomotive; Maintenance Engineer (Mechanic); Mixer Paving (Multiple Drum); Mobile Concrete Pump, with Boom; Panelboard; Pile Driver; Power Shovel; Robotic Equipment; Operator/Mechanic; Rotary Drill used on Caisson Work for Foundations & Substructure Work; Side Boom; Slip Form Paver; Straddle Carrier; Trench Machine (Over 24" Wide); & Tug Boat

GROUP 2 - Asphalt Paver; Bulldozer; C.M.I. Type Equipment; End Loader; Kohlman Type Loader (Dirt Loading); Lead Greaseman; Mucking Machine; Power Grader; Power Scoop; Power Scraper; &

Push Cat; Horizontal Directional Drill Locator; Horizontal & Directional Drill Operator

GROUP 3 - Air Compressor (Pressurizing Shafts & Tunnels); Asphalt Roller; Fork Lift; Hoist (One Drum); House Elevator (Except Automatic Call Button-controlled); Man Lift; Mud Jack; Power Boiler (Over 15 lbs. Pressure); Pressure Grouting; Pump Operator (Installing Well Points or other type of Dewatering system); Trencher (24" & under); & Utility Operator

GROUP 4 - Compressor; Conveyor; Generator; Guniting Machine; Concrete Mixer (Capacity more than one bag); Concrete Mixer (One Bag capacity, Side Loader); Pavement Breaker (Hydraulic or Cable); Post Driver; Post Hole Digger; Road Widening Trencher; & Roller

GROUP 5 - Backfiller & Tamper; Bar & Joint Installing Machine; Batch Plant; Bullfloat; Burlap and Curing Machine; Cleaning Machine (decontamination included); Clefplane; Concrete Spreader Machine; Crusher; Deck Hand; Drum Fireman (In Asphalt Plant); Farm-type Tractor (Pulling attachment); Finishing Machine; Fork Lift (Masonry Work); Form Trencher High Pressure Pump (Over 1/2" discharge); Hydro Seeder; Pump (4" and Over discharge); Submersible Pump (4" and Over discharge); Self-propelled Power Spreader; Self-propelled Sub-grader; Tire Repairman; Tractor (Pulling Sheep's Foot Roller or Grader); & Vibratory Compactor (With Integral Power)

GROUP 6 - Inboard & Outboard Motor Boat Launch; Light Plant Operator; Oiler; Power Driven Heater (Oil Fired); Power Scrubber; Power Sweeper; Power Boiler (Less than 15 lbs. Pressure); Pump (Under 4" discharge); Submersible Pump (Under 4" discharge); Signaller; Bob Cat-type and/or Skid Steer Loader; Grade Checker; & VAC/ALL

-----

ENGI0018G 05/01/2002

Rates Fringes

WOOD COUNTY:

POWER EQUIPMENT OPERATORS:

GROUP 1	26.84	7.10
GROUP 2	26.59	7.10
GROUP 3	26.34	7.10
GROUP 4	26.09	7.10
GROUP 5	25.97	7.10
GROUP 6	24.93	7.10
GROUP 7	23.75	7.10
GROUP 8	18.59	7.10

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1 - Boom & Jib 250' & Over

GROUP 2 - Boom & Jib Over 180' through 249'

GROUP 3 - Boom & Jib 150' through 180'; & Master Mechanic

GROUP 4 - Barrier Moving Machine; Boiler or Compressor Mounted on Crane (Piggy-Back Operation); Boom Truck; Cableway; Cherry Picker; Combination Concrete Mixer & Tower; Concrete Pump with Booms; Crane; Derrick; Dragline; Dredge (Dipper, Clam or Suction) 3 Man Crew; Elevating Grader or Euclid Loader; Floating Equipment; Forklift(rough terrain with winch/hoist) Gradall; Helicopter Operator (Hoisting Builders Materials); Helicopter Winch Operator (Hoisting Building Materials); Hoe; Hoist (Two or More Drums); Horizontal Directional Drill; Hydraulic Gantry (Lift System); Laser Finishing Machine; Laser Screed and Like Equipment; Lift Slab or Panel Jack; Locomotive; Maintenance Engineer (Mechanic); Mixer Paving (Multiple Drum); Mobile Concrete Pump (With Boom); Panelboard; Pile Driver; Power Shovel; Prentice Loader; Concrete Pump with Boom; Rail Tamper with automatic lifting & align device; Rotary Drill used on Caisson Work for Foundations & Substructure work; Side Boom; Slip Form Paver; Straddle Carrier; Trench Machine (Over 24" Wide); & Tug Boat

GROUP 5 - Asphalt Paver; Bobcat-type and/or Skid Steer Loader with Hoe Attachment Greater than 7,000 lbs.; Bulldozer; Power Grader; C.M.I. Type Equipment; Concrete Grinder/Planer; Endloader; Push Cats; Hydro Milling Machine; Kolman Type Loader (Dirt Loading); Lead Greaseman; Mucking Machine; Pettibone-Rail Equipment; Power Scoop; Power Scraper; & Vermeer Type Concrete Saw

GROUP 6 - A-Frame; Air Compressor (Pressurizing Shafts or Tunnels); Asphalt Roller; Bobcat-type and/or Skid Steer Loader with or without Attachments; Highway Drillers with Integral Power; Hoist (One Drum); Boiler (15 lbs. pressure & over); Concrete Pump without Booms with 5" System; ForkLift (except Masonry); House Elevator (except those automatic call button controlled); Man Lift; Mud Jack; Pressure Grouting; Pump (Installing or Operating Well Points or other Type of Dewatering Systems); Pump (4" and over Discharge); Submersible Pump (4" and over Discharge); Switch & Tie Tamper w/o lifting & aligning device; Trench Machine (24" & under); Utility; Railroad Tie Inserter/Remover; & Rotovator (Lime-Soil Stabilizer)

GROUP 7 - Compressor; Concrete Mixer (Capacity more than one bag); Concrete Mixer (one bag capacity, side loader); Conveyor;

Generator; Guniting Machine; Pavement Breaker (Hydraulic or Cable); Post Driver; Post Hole Digger; Road Widening Trencher; Roller (except Asphalt); Ballast Relocator; Backfiller & Tamper; Bar & Joint Installing Machine; Batch Plant; Bullfloat; Burlap & Curing Machine; Clefplane; Concrete Spreader; Crusher; Deckhand; Drum Fireperson (In Asphalt Plant); Farm-type Tractor (Pulling Attachments); Finishing Machine; Form Trencher; Hydro Seeder; Pressure Pump (over 1/2" discharge); Self-propelled Sub-Grader; Tire Repairman; Tractor (Pulling Sheep Foot Roller or Grader); Vibratory Compactor (with Integral Power); Vac/All; Concrete Pump without Booms & With 4" System or Smaller; Self-

Propelled Power Spreader; & Shotcrete Machine

GROUP 8 - Allen Screed Paver(concrete); Boiler (Less than 15 lbs. pressure); Directional Drill "Locator"; Masonry Fork Lift; Inboard & Outboard Motor Boat Launch; Light Plant; Oiler; Power Driven Heater (Oil Fired); Power Scrubber; Power Sweeper; Pump (Under 4" discharge); Signal Person; & Submersible Pump (Under 4" discharge)

-----  
IRON0017A 08/01/2002

Rates Fringes

ERIE (Eastern 2/3) & HURON (East of a line drawn from the north border through Monroeville & Willard) COUNTIES:

IRONWORKERS:

Ornamental; Reinforcing & Structural	25.55	13.63
--------------------------------------	-------	-------

-----

IRON0044A 06/01/2002

Rates Fringes

ADAMS (Western Part), BROWN, BUTLER (Southern Part), CLERMONT, CLINTON (South of a line drawn from Blanchester to Lynchburg), HIGHLAND (Excluding eastern one-fifth & portion of county inside lines drawn from Marshall to Lynchburg from the northern county line through E. Monroe to Marshall) & WARREN (South of a line drawn from Blanchester through Morrow to the west county line) COUNTIES:

IRONWORKERS:

Ornamental; Structural	23.45	10.88
Fence Erector	21.11	10.88

-----

IRON0055A 07/01/2002

Rates Fringes

CRAWFORD (Area between lines drawn from where Hwy #598 & #30 meet through North Liberty to the northern border & from said Hwy junction point due west to the border), ERIE (Western one-third), HANCOCK, HURON (West of a line drawn from the northern border through Monroeville & Willard), OTTAWA, SANDUSKY, SENECA, WOOD & WYANDOT (North of Rte. #30) COUNTIES:

IRONWORKERS:

Fence Erector	18.43	12.02
Pre-Engineered Metal Building	19.43	12.41
Furnaces & Kilns (Temperature units over 125 degrees Fahrenheit)	25.15	12.41
All Other Work	24.15	12.41

---

IRON0147B 06/01/2002

Rates Fringes

ALLEN COUNTY (Northern half):

IRONWORKERS	21.85	10.92
-------------	-------	-------

---

IRON0172A 06/01/2002

Rates Fringes

COSHOCTON (West of a line beginning at the northwest county line going through Walhonding & Tunnel Hill to the southern county line), CRAWFORD (South of Rte. #30), DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, HIGHLAND (Eastern one-fifth), HOCKING, JACKSON (Northern half), KNOX, LICKING, MADISON, MORROW, MUSKINGUM (West of a line starting at Adams Mill going to Adamsville & going from Adamsville through Blue Rock to the southern border), PERRY, PICKAWAY, PIKE, ROSS, VINTON & WYANDOT (South of Rte. #30) COUNTIES:

IRONWORKERS	23.90	10.41
-------------	-------	-------

---

IRON0290A 06/01/2002

Rates Fringes

ALLEN (Southern half), AUGLAIZE, BUTLER (North of a line drawn from east to the west county line going through Oxford, Darrrtown & Woodsdale), CLINTON (Excluding south of a line drawn from Blanchester to Lynchburg), GREENE, HIGHLAND (Inside lines drawn

from Marshall to Lynchburg & from the northern county line through East Monroe to Marshall), MIAMI, MONTGOMERY, PREBLE & WARREN (Excluding south of a line drawn from Blanchester through Morrow to the west county line) COUNTIES:

#### IRONWORKERS

Within 25 mile radius of

L.U. #290 Office, Dayton	23.10	10.75
--------------------------	-------	-------

Beyond 25 mile radius of

L.U. #290 Office, Dayton	23.25	10.75
--------------------------	-------	-------

#### IRON0372A 06/01/2002

Rates	Fringes
-------	---------

ADAMS (Western Part), BROWN, BUTLER (Southern Part), CLERMONT, CLINTON (South of a line drawn from Blanchester to Lynchburg), HIGHLAND (Excluding eastern one-fifth & portion of county inside lines drawn from Marshall to Lynchburg from the northern county line through E. Monroe to Marshall) & WARREN (South of a line drawn from Blanchester through Morrow to the west county line) COUNTIES:

#### IRONWORKERS, Reinforcing:

Up to & including 30-mile radius

of Hamilton County Courthouse	22.71	10.47
-------------------------------	-------	-------

Beyond 30-mile radius of Hamilton

County Courthouse	22.96	10.47
-------------------	-------	-------

#### IRON0549C 07/01/2002

Rates	Fringes
-------	---------

BELMONT, GUERNSEY, HARRISON, JEFFERSON, MONROE & MUSKINGUM (Excluding portion west of a line starting at Adams Mill going

to Adamsville & going from Adamsville through Blue Rock to the south border) COUNTIES:

IRONWORKERS	24.78	12.41
-------------	-------	-------

#### IRON0550A 05/01/2002

Rates	Fringes
-------	---------

ASHLAND, COSHOCTON (E. of a line beginning at NW Co. line going through Walhonding & Tunnel Hill to the South Co. line), HOLMES, HURON (S. of Old Route #224), RICHLAND, TUSCARAWAS & WAYNE COUNTIES:

## IRONWORKERS:

Ornamental; Reinforcing; &amp;

Structural	21.26	11.42
Fence Erector	17.53	11.42

IRON0769C 06/01/2002

Rates	Fringes
-------	---------

ADAMS (Eastern Half), JACKSON (Southern Half) &amp; SCIOTO COUNTIES:

## IRONWORKERS:

ZONE 1	24.92	11.14
ZONE 2	25.32	11.14
ZONE 3	27.32	11.14

ZONE 1 - Up to 10 mile radius of Union Hall, Ashland, Ky.,  
1643 Greenup Ave.

ZONE 2 - 10 to 50 mile radius of Union Hall, Ashland, Ky.,  
1643 Greenup Ave.

ZONE 3 - 50 mile radius & over of Union Hall, Ashland, Ky.,  
1643 Greenup Ave.

IRON0787B 06/01/2002

Rates	Fringes
-------	---------

MORGAN, NOBLE &amp; WASHINGTON COUNTIES:

IRONWORKERS	24.33	10.90
-------------	-------	-------

LABO0083A 06/01/2002

Rates	Fringes
-------	---------

ADAMS, HIGHLAND, JACKSON, PIKE, ROSS, SCIOTO &amp; VINTON COUNTIES:

## LABORERS:

GROUP 1	24.47	4.40
GROUP 2	24.72	4.40
GROUP 3	24.97	4.40

## LABORER CLASSIFICATIONS

GROUP 1 - Building & Construction; Carpenter Tender; Bottom  
Man; Mason Tender; Mortar Mixer; Pipe Layer; Plasterer Tender;

Sheeting & Shoring Man; & Signalman

GROUP 2 - Air & Machine Driver Tool Operator; Asphalt Raker & Smoother; Burning & Cutting Torch; Chain Saw; Form Setter (Street & Highway); Hand Spiker; & Powered Concrete Buggy

GROUP 3 - Gunnite Machine Operator; Gunnite Nozzle Man; Miner (Tunnel & Caisson); Mucker (Tunnel & Caisson); & Powder Man & Blaster

HAZARDOUS & HIGH WORK IN EXCESS OF 25 FEET ABOVE SOLID BASE - \$.25 PREMIUM

WORKERS HANDLING CREOSOTED OR INJURIOUS CHEMICALLY TREATED MATERIALS - \$.25 PREMIUM

THE ERECTION, ALTERATION, REPAIR OR DEMOLITION OF REINFORCED CONCRETE CHIMNEYS, MASONRY CHIMNEYS, SILOS, & FURNACES RECEIVE THE FOLLOWING RATES:

0 TO 25 FEET - BASE RATE; 25 TO 100 FEET - \$1.00 PREMIUM;  
100 TO 150 FEET - \$1.25 PREMIUM; 150 TO 200 FEET - \$1.50 PREMIUM;  
200 TO 250 FEET - \$1.75 PREMIUM; OVER 250 FEET - \$2.00 PREMIUM  
-----

LABO0134A 05/01/2002

Rates Fringes

COSHOCTON, HOLMES & TUSCARAWAS COUNTIES:

#### LABORERS:

GROUP 1	18.96	4.40
GROUP 2	19.26	4.40
GROUP 3	19.74	4.40
GROUP 4	20.01	4.40

#### LABORER CLASSIFICATIONS

GROUP 1 - Building & Construction; Signalman; Flagman; Carpenter Tender; Finisher Tender; Concrete Handler; Utility Construction; Guard Rail Erector; & Hazardous Waste Removal (Level D) Personal Protective Equipment (PPE)

GROUP 2 - Bottom Man; Scaffold Builder; Tunnel; Pipe Layer; Air & Power Driven Tool; Burner on Demolition Work; Swinging Scaffold; Mucker; Caisson Worker; Cofferdam Worker; Powder Man & Dynamite Blaster; Creosote Worker; Form Setter; Plasterer

Tender; Hod Carrier; All Confined Space Work; Furnaces; Pickel  
Tubs; Acid Pits & Hazardous Waste Removal (Level C) Personal  
Protective Equipment (PPE)

GROUP 3 - Mason Tender; Mortar Mixer; Stonemason Tender;  
Skid Steer Loader; & Hazardous Waste Removal (Level B)  
Personal Protective Equipment (PPE)

GROUP 4 - Gunnite Operator; & Hazardous Waste Removal (Level A)  
Personal Protective Equipment (PPE)

LABO0265A 06/01/2002

Rates Fringes

BROWN, CLERMONT & CLINTON COUNTIES:

#### LABORERS:

GROUP 1	20.00	4.65
GROUP 2	20.10	4.65
GROUP 3	20.15	4.65
GROUP 4	20.20	4.65
GROUP 5	20.50	4.65
GROUP 6	20.75	4.65

#### LABORER CLASSIFICATIONS

GROUP 1 - Building and Common Laborer; Asbestos Removal; Cement  
Mason Tender; Hand-Operated Mechanical Mule; Mechanical  
Mule; Mechanical Sweeper; Signaler; Flagger; Wrecking  
Laborer

GROUP 2 - Bottom Man; Pipe Layer

GROUP 3 - Skid Steer; Burning Torch Operator; Jack Hammer;  
Air Spade; Chipping Hammer; Mechanical and Air Tamper  
Operator; Mechanical Concrete Buggie; Power Operated  
Mechanical Mule; Concrete Pump Hose Man; Vibrator Man;  
CERCLA Trained Hazardous Material Removal-Levels A,B,C

GROUP 4 - Bottom Jack Hammer Man

GROUP 5 - Tunnel Laborer

GROUP 6 - Gunnite Nozzle Operator

LABO0265C 06/01/1997

Rates Fringes

BROWN, CLERMONT &amp; CLINTON COUNTIES:

PLASTERERS' TENDERS:

Tender	18.30	3.90
Mixer Pump Operator	18.45	3.90

---

LABO0265G 06/01/2002

Rates Fringes

BROWN, CLERMONT &amp; CLINTON COUNTIES:

LABORERS, Mason Tenders	21.65	4.65
-------------------------	-------	------

---

LABO0329A 05/01/2002

Rates Fringes

ALLEN &amp; AUGLAIZE COUNTIES:

LABORERS:

GROUP 1	19.40	4.40
GROUP 2	19.55	4.40
GROUP 3	19.70	4.40
GROUP 4	19.90	4.40

## LABORER CLASSIFICATIONS

GROUP 1 - Building; Signal Person; Power Wheelbarrow or Power Buggy; Removal of Asbestos & Hazardous Waste (Levels C & D)

GROUP 2 - Vibrator; Cement Finisher Tender; Cement Raker; Asphalt Raker; Tamper & Packer; Pump Man Under 4" Discharge; Caisson; Cofferdam; Tunnel Spiker Railroad (By Hand); Pot Tender; Torch Man; Demolition; Machine Driven Tools (Gas, Electric, Air)

GROUP 3 - Plaster Tender; Mortar Mixer; Cylinder, Shaft; Sewer, Water Conduit; Gas, Oil Pipeline, except Mainlines; Sewer Bottom Man; Sewer Pipe Layer; Manhole Builder; Blaster Tender; Wagon Drill Tender; Jack Hammer; Gunnite Operator; Mucker (Tunnel & Caisson) Free Air; Miner (Tunnel & Caisson) Free Air; Sand Blaster; Blaster-Powder Man; Wagon Drill/Operator; & Removal of Toxic & Hazardous Waste (Levels A & B)

## GROUP 4 - Mason Tender

LABO0423A 06/01/2002

Rates Fringes

FAIRFIELD, FAYETTE, FRANKLIN, HOCKING, LICKING, MADISON &  
PICKAWAY COUNTIES:

## LABORERS:

GROUP 1	18.98	4.40
GROUP 2	19.29	4.40
GROUP 3	19.60	4.40
GROUP 4	19.91	4.40

## LABORER CLASSIFICATIONS

GROUP 1 - General laborers; Carpenter tender; Cathodic protection; Cleaning debris; Cleaning of all material; General clean-up including vacuum cleaning, scraping and cleaning of walls and floors; Landscape; Installation and removal of fencing; Sod layers; All portable heaters; Flagman; Loading and unloading of all trucks; Handling and conveying all materials; Washing of all windows; Conveyer belt; Jurisdiction over the use of all water pumps up to and including 3 inch intake

GROUP 2 - Skid steer specialist; Concrete specialist; Brick tender; Stone mason tender; Plaster tender; Mortar mixer and; operator; Cement mason tender; Construction specialist;

All scaffold builders; Bush hammering; Jack hammer operator; Air or electrical pneumatic tool operator; Power driven tools; Power buggy operators; Pouring and placement of all concrete; Power wheelbarrow operator; Asphalt and blacktop rakers; Wall wrecker and bar man on demolition; Sand blasting and chipping; Welders on demolitions; Grade checkers; A person on a bucket pouring concrete; Guniting nozzle man; Wagon and churn drill operator; Concrete saw operator; Brush feeders on pulverizers; Pipe layers; Pavers set in sand; Bottom man; Laser gun; Burners; Sand blasting of concrete; Vibrator man; Steward; Signal man; Caisson; Caisson bottom man; Pile drivers; Asbestos and lead abatement laborers; Hazardous waste level B

GROUP 3 - Hazardous waste level C

GROUP 4 - Hazardous waste level D

-----

LABO0480A 06/01/2002

Rates Fringes  
 ERIE, HURON, OTTAWA & SANDUSKY COUNTIES:

LABORERS:

GROUP 1	21.91	4.40
GROUP 2	22.11	4.40
GROUP 3	22.51	4.40

LABORER CLASSIFICATIONS

GROUP 1 - Building & Construction Laborer; Carpenter Tender; Concrete Handler; Finisher Tender; Guard Rail Erector; Railroad Spur Work; Utility Construction Laborer; Signal Person; & Flagperson

GROUP 2 - Air & Power Driven Tool; Bottom Man; Burner on Demolition Work; Caisson Worker; Cofferdam Worker; Creosote Worker; Form Setter; Hod Carrier; Mason Tender; Mortar Mixer; Mucker; Pipelayer; Plasterer Tender; Powder Man & Dynamite Blaster; Scaffold Builder; Stonemason Tender; Swinging Scaffold; Tunnel Laborer; & Wet & Dry Vacuum Devices

GROUP 3 - Caustic Lime Worker; Dry Sandblast; Gunnite Operator; Radioactive Atmosphere Worker (Special wearing apparel required); Asbestos Removal; & Hazardous Waste Removal

-----

LABO0500A 07/01/2002

Rates Fringes  
 WOOD COUNTY:

LABORERS:

GROUP 1	19.30	6.97
GROUP 2	19.50	6.97
GROUP 3	19.70	6.97
GROUP 4	19.80	6.97
GROUP 5	9.78	6.97
GROUP 6	12.80	6.97

LABORER CLASSIFICATIONS

GROUP 1 - Building & Construction; Signalperson; Flagperson;  
Carpenter Tender; Utility Construction; Guard Rail Erector; Deep  
Cleaning; & Hazardous Waste (Level A)

GROUP 2 - Finisher Tender; Concrete Handler; Bottom Man; Scaffold  
Builder; Tunnel Laborer; Pipelayer; Air & Power Driven Tools;  
Burner on Demolition Work; Swinging Scaffold; Mucker; Caisson  
Worker; Cofferdam Worker; Powder Man & Dynamite Blaster;  
Creosote Worker; Mortar Mixer; Form Setter; Mason Tender;  
Plasterer Tender; Hod Carrier; Stonemason Tender & Hazardous  
Waste (Level B)

GROUP 3 - Guniting Operator & Hazardous Waste (Level C)

GROUP 4 - Hazardous Waste (Level D)

GROUP 5 - Parking & Landscaping

GROUP 6 - Installation of Fencing

FIREBRICK WORK OVER 50 FEET, EXPEDITERS, HOT PAY, BOTTOM MAN &  
TOP MAN - \$.75 PER HOUR OVER GROUP 1.

LABO0530A 06/01/2002

Rates Fringes

GUERNSEY, MUSKINGUM, NOBLE & PERRY COUNTIES:

#### LABORERS:

GROUP 1	18.57	4.40
GROUP 2	18.82	4.40
GROUP 3	19.07	4.40
GROUP 4	20.07	4.40

#### LABORER CLASSIFICATIONS

GROUP 1 - Building & Construction; Carpenter Tender; Tree  
Planter; Landscape Tree Trimmer; & Asbestos Removal, Hazardous  
Waste Removal

GROUP 2 - Air & Machine Driven Tool Operator; Asphalt Plant  
Aggrometer Operator; Asphalt Plant Mixer Man; Car Pusher and  
Tunnel Laborer; Caulker; Cement Handler; Concrete Puddler  
(Behind Mixer); Curb Cutter & Setter; Cutting with Burning  
Torch; Dumpman; Hand Spiker (Railroad); Jackhammer Operator;  
Mucker (Tunnel & Caisson); Pipelayer; Proportioning Plant

Operator; Pump Man; Road Form Setter; Sewer Bottom Man;  
Sheeting & Shoring Man; Vibrator Operator; & Yarnier &  
Wrench Man

GROUP 3 - Mason Tender; Mortar Mixer Man; Brick Slinger;

Stone Mason Tender; Plaster Tender; Lock Tender; Brick  
Dropper

GROUP 4 - Powder Man or Blaster; & Toxic/Hazardous Waste

---

LABO0534A 06/01/2002

Rates Fringes

BUTLER & WARREN COUNTIES:

#### LABORERS:

GROUP 1	20.14	4.40
GROUP 2	20.24	4.40
GROUP 3	20.34	4.40
GROUP 4	20.47	4.40
GROUP 5	20.72	4.40
GROUP 6	20.49	4.40
GROUP 7	20.74	4.40
GROUP 8	20.63	4.40
GROUP 9	20.59	4.40
GROUP 10	20.84	4.40

#### LABORER CLASSIFICATIONS

GROUP 1 - Building & Common Laborer; Rough Rider - 4" Small  
Pump; Portable Generator - Bobcat to Cleanup

GROUP 2 - Asphalt Raker; Chisel; Hand Air Pump; Hand Air  
Tamper; Handling & Laying Precast Concrete Floor & Deck; Power  
Tamper Operator; Smoother; Switch Assemblies; & Tamper

GROUP 3 - Concrete Specialist; Skid Steer (to perform  
laborers' duties); Jack Hammer and Concrete Buster; Barco  
Tamper Man; Power Georgia Buggy Man; Power Sweeper Man;  
Vibrator; Concrete Saw Man; Rail Spikers; Acetylene Burner  
Pipe Layers; Bos'N or Cradleman; Bottom Man; Chipping Hammer  
Grade Checker; Form Cleanout and Blowout Man; Red Concrete  
Coloring Man (Electrical Safety)

GROUP 4 - Mason Tender; Mortar Mixer & Scaffold Builder

GROUP 5 - Forklift for Mason; Work involving Refractory Materials, including Demolition; Asbestos Removal & Hazardous Waste Removal (Handling, control, removal, abatement, encapsulation or disposal of asbestos & hazardous waste)

GROUP 6 - Gunnite Man; Sand Blaster Concrete Pump & Hose Man; & Blast Trac

GROUP 7 - Miner & Mucker, Free Air

GROUP 8 - Powderman or Blaster Above Ground

GROUP 9 - Mortar or Gypsum Machineman

GROUP 10 - Powderman Underground; & Scuba Diver

LABO0574A 05/01/2002

Rates Fringes

DELAWARE COUNTY:

LABORERS:

GROUP 1	18.98	4.40
GROUP 2	19.29	4.40
GROUP 3	19.60	4.40
GROUP 4	19.91	4.40

HANCOCK, SENECA & WYANDOT COUNTIES:

LABORERS:

GROUP 1	20.55	4.40
GROUP 2	20.85	4.40
GROUP 3	21.05	4.40
GROUP 4	21.25	4.40

#### LABORER CLASSIFICATIONS

GROUP 1: Building & Construction; Signalman; Flagman; Carpenter Tender; Finisher Tender; Concrete Handler; Utility Construction; Guard Rail Erector; Fence Installer; Caulker; & Hazardous Waste (Level A)

GROUP 2: Bottom Man; Scaffold; Mucker; Caisson Worker; Powder Man; Dynamite Blaster; Creosote Worker; Mortar Mixer; Form

Setter; Plasterer Tender; Hod Carrier; Stonemason Tender &  
Hazardous Waste (Level B)

GROUP 3: Mason Tender; Gunite Operator & Hazardous Waste  
(Level C)

GROUP 4: Hazardous Waste (Level D)

LABO0639A 06/01/2002

Rates Fringes

MONROE, MORGAN & WASHINGTON COUNTIES:

LABORERS:

GROUP 1	23.02	4.40
GROUP 2	23.37	4.40

#### LABORER CLASSIFICATIONS

GROUP 1 - Asphalt Plant Aggrementer; Asphalt Plant Miner Man;  
Brick Slinger; Building & Construction; Car Pusher & Tunnel  
Laborer; Carpenter Tender; Cement Handler; Concrete Puddler  
Behind Mixer; Concrete Smoother; Drum Fireperson; Dump Man  
Batch Truck; Flagperson; Landscape Planter; Proportioning  
Plant Operator; Rammer Man; & Spreader Box Man

GROUP 2 - Air, Gas or Machine Driven Tool; Asphalt Raker;  
Tamper, Forker, Shoveler or Smoother; Caulker, Yarnier &  
Wrenchman; Cement Mason Tender; Curb Setter & Cutter; Form  
Setter; Grade Checker; Jackhammer Operator; Mason Tender;  
Mortar Mixer; Mucker (Tunnel & Caisson); Pipelayer; Pump Man  
(4" & Under); Sewer Bottom Man; Sheeting & Shoring Man;  
Stonemason Tender; Vibrator Operator; Plasterer Tender; Hand  
Spiker (Railroad); Concrete & Georgia Buggy Pusher; Deep Trench  
Work (Over 6'); Cutting & Burning Torch; Hydro-Water Jet  
Operator; Brick Dropper; Lock Tender; Miner (Tunnel & Caisson);  
Powderman or Blaster; & Signaller

LABO0809A 07/01/2002

Rates Fringes

HARRISON & JEFFERSON COUNTIES:

LABORERS:

GROUP 1	19.82	5.40
---------	-------	------

GROUP 2	19.99	5.40
GROUP 3	20.02	5.40
GROUP 4	20.06	5.40
GROUP 5	20.15	5.40
GROUP 6	20.32	5.40
GROUP 7	20.35	5.40
GROUP 8	20.50	5.40
GROUP 9	20.65	5.40
GROUP 10	20.72	5.40

## LABORER CLASSIFICATIONS

GROUP 1 - Carpenter Tender; Flagperson; General; Landscaper;  
& Hazardous Waste Level D

GROUP 2 - Brick Handler; Tender for Brick Mason, Plasterer &  
Stonemason; Mortarman for Mason & Plasterer; Man Mixing Cement  
for Cement Finisher; Scaffold Builder; Mortar Mixer Machine  
Operator; Fork Lift; Hazardous Waste Level C; Fork Truck; Walk  
Behind Concrete Saw; Form Setter; Epoxy; Paving Brick; Dry  
Block; Precast, Lagging, Decorate Blocks & Sand Stone

GROUP 3 - Concrete Buster; Jack Hammer; Air Spade; Chipping  
Hammer; Air Tamper; Vibrator; Power Buggy; Concrete Saw; Power  
Saw; Sandblaster; Acetylene Burner; Scuba Diver; Panel Cleaning  
Machine Operator; Signalman; Power Driven Tool; Air Pump; Air  
Blow Pipe; Pipelayer & Tender Working in Ditch or Tunnel; Hand  
Spiker on Railroad & Handling Concrete for Test or Working with  
Tar, Acid, Creosote & Asbestos, 2" & Under; Skid Steers;  
Hazardous Waste Level B; Fire Hose; High Pressure Water Hose;  
Super Sucker; Vacuum Truck & Hose; Core Driller; Drilling For  
Anchor Bolts; & Dowel Rods & Pins

GROUP 4 - Ditch, Trench, Caisson & Cofferdam Over 6' deep, Open  
Top

GROUP 5 - Work Pertaining to or in connection with & Repair of

Stove, Blast Furnace, Basic Oxygen Process Furnace, Basic  
Oxygen Furnace, Steeple & Stack, Annealing Process Furnace,  
Kiln, Soaking Pit, Coke Battery on Industrial Work; Hazardous  
Waste Level A; Ram Cutter; Boiler on Industrial Work & Anything  
pertaining to, such as Expansion Joints, etc.; Demolition of  
Stack 50' to 100'; Tunnel; Mucker, including Caisson & Cofferdam,  
Horizontal & Underground

GROUP 6 - Demolition of Stack 100' to 150'

GROUP 7 - Miner, including Caisson & Coffe, Horizontal or Underground, Mucking Machine Operator

GROUP 8 - Blasterman & Tender; Bellman & Lancer; Bottom Man in Blast Furnace, Stack, Stove & Dust Catcher; Mud Man & Working with Carbon Brick & Handling Bottom Block on Blast Furnace, Stack, Stove & Dust Catcher

GROUP 9 - Gunnite Nozzleman & Gunnite Machine Operator - Grout Nozzleman & Grout Machine Operator

GROUP 10 - Demolition of Stack over 150'

---

LABO1015A 05/01/2002

Rates Fringes

WAYNE COUNTY:

LABORERS:

GROUP 1	19.30	4.40
GROUP 2	19.60	4.40
GROUP 3	19.90	4.40
GROUP 4	19.90	4.40

#### LABORER CLASSIFICATIONS

GROUP 1 - Building & Construction; Signalman; Flagman; Carpenter Tender; Finisher Tender; Concrete Handler; Utility Construction; Guard Rail Erector; & Hazardous Waste Removal (Level D) Personal Protective Equipment (PPE)

GROUP 2 - Bottom Man; Scaffold Builder; Tunnel; Pipe Layer; Air & Power Driven Tool; Burner on Demolition Work; Swinging Scaffold; Mucker; Caisson Worker; Cofferdam Worker; Powder Man & Dynamite Blaster; Creosote Worker; Form Setter; Plasterer Tender; Hod Carrier; All Confined Space Work; Furnaces; Pickel Tubs; Acid Pits & Hazardous Waste Removal (Level C) Personal Protective Equipment (PPE)

GROUP 3 - Mason Tender; Mortar Mixer; Stonemason Tender; Skid, Steer Loader; & Hazardous Waste Removal (Level B) Personal Protective Equipment (PPE)

GROUP 4 - Gunnite Operator; & Hazardous Waste Removal (Level A)

# Personal Protective Equipment (PPE)

---

LABO1149B 07/01/2002

	Rates	Fringes
BELMONT COUNTY:		

GROUP 1	16.77	8.00
GROUP 2	17.07	8.00
GROUP 3	17.42	8.00

## LABORER CLASSIFICATIONS

GROUP 1 - Unskilled; Carpenter Tender; Flagperson; Demolition Worker; Fire Watch; & Landscaper

GROUP 2 - Powderman on Concrete Pump Hose; Semi-skilled Laborer; Scaffold Builder; Grade Checker; Signalperson; Tenders of: Brickmasons, Plasterers, Cement Finishers & Stonemasons; Mortar Mixer; Operators of: Jackhammers, Forklifts, Bobcats, Vibrators, Tampers, Pavement Busters, Chipping & Peening Hammers, Air Siphon & Air Pumps, Concrete Saws, Power Saws, Chain Saws, Motorized Buggies, Post Hole Diggers, Lance and/or Water Blasters & Batch House Scales; Riprap Finisher; Concrete Specialist; Concrete Technician; Sheeter & Shorer; Asphalt Raker; Persons Working with: Mastic Asphalt, Acid Brick, Acid & Creosote; Nozzleman for Gunnite or Sandblasting; Demolition Worker; Ride or Walk Roller Tamper; Deep Ditch Vertical & Manholes 6 ft. or more; Scaffolding Work over 50 ft. (inside or out); Asbestos Abatement; Hazardous Waste Worker; & Environmental Worker

GROUP 3 - Blacksmith; Powderman; Air Track Operator; Pipe Layer; & Burner

---

LABO1216A 06/01/2002

	Rates	Fringes
ASHLAND, CRAWFORD, KNOX, MORROW & RICHLAND COUNTIES:		

LABORERS:

GROUP 1	21.22	4.00
GROUP 2	21.42	4.00
GROUP 3	22.72	4.00

## LABORER CLASSIFICATIONS

GROUP 1 - Asbestos Handler; Building & Construction; Carpenter Tender; Concrete Handler; Finisher Tender; Flagperson; Guard Rail Erector; Hazardous Waste (Levels C & D); Signalperson; & Utility Construction Laborer

GROUP 2 - Air & Power Driven Tool; Bottom Man; Burner on Demolition Work; Caisson Worker; Cofferdam Worker; Creosote Worker; Form Setter; Guniting Operator; Hazardous Waste (Levels A & B); Hod Carrier; Mucker; Pipe Layer; Plasterer Tender; Powder Man & Dynamite Blaster; Swinging Scaffold; & Tunnel Laborer

GROUP 3 - Mason Tender; Mortar Mixer; Scaffold Builder; & Stonemason Tender

LABO1410A 06/01/2002

Rates Fringes

GREENE, MIAMI, MONTGOMERY & PREBLE COUNTIES:

LABORERS:

GROUP 1	12.93	4.60
GROUP 2	15.93	4.60
GROUP 3	18.45	4.60
GROUP 4	20.15	4.60
GROUP 5	20.65	4.60

LABORER CLASSIFICATIONS

GROUP 1 - Signalman

GROUP 2 - Yardman-Landscaping; Sewer Jet; Unloading of Furniture and Fixtures; Final Clean-Up

GROUP 3 - Building & Construction; Railroad; Asbestos & Hazardous Waste (Levels A, B, C & D); Concrete Crew; Form Setter; Pipelayer; Bottom Man; Burner (Cutting Torch); All Machine & Power Driven Tools; Sandblaster

GROUP 4 - Mason Tender for Bricklayers; Flexicore; Firebrick Tender (Blast Furnaces, Soaking Pits, Stoves & Stacks); Plasterer Tenders

GROUP 5 - Tender Operator

LABO1410B 05/01/2002

Rates Fringes

GREENE, MIAMI, MONTGOMERY &amp; PREBLE COUNTIES:

## LABORERS:

Tender for: Bricklayers, Mason &amp;

Flexicore 20.15 4.40

Tender Operator 20.65 4.40

PAIN0006U 06/01/2002

Rates Fringes

ERIE, HANCOCK, HURON, OTTAWA (Allen, Bay, Bono, Catawba Island, Clay Center, Curtice, Danbury, Eagle Beach, Elliston, Elmore, Erie, Fishback, Gem Beach & Genoa), SANDUSKY, SENECA & WYANDOT COUNTIES:

## PAINTERS:

Brush &amp; Roller 20.22 6.38

Paperhanging 20.47 6.38

Structural Steel 20.67 6.38

Drywall 20.72 6.38

WINTER REPAINT: Between December 1 to March 31 - 90% JR

\$0.50 PER HOUR SHALL BE ADDED TO THE RATE OF PAY FOR THE CLASSIFICATION OF WORK:

While working swingstage, boatswain chair, needle beam and horizontal cable.

While operating sprayguns, sandblasting, cobblasting, high pressure waterblasting (4000 psi), and for automatic taping and finishing tools for drywall.

\$1.00 PER HOUR SHALL BE ADDED TO THE RATE OF PAY FOR THE CLASSIFICATION OF WORK:

For the application of catalized epoxy, including latex epoxy that is demed hazardous, lead abatement, or for work or material where special precautions beyond normal work duties must be taken.

For working on stacks, tanks, and towers over 40 feet in height.

-----

PAIN0006W 07/01/2001

Rates                  Fringes

OTTAWA (Excluding Allen, Bay, Bono, Catawba Island, Clay Center,  
Curtice, Danbury, Eagle Beach, Elliston, Elmore, Erie, Fishback,  
Gem Beach & Genova) & WOOD COUNTIES:

PAINTERS:

NEW COMMERCIAL BUILDING WORK:

GROUP 1	22.09	7.20
GROUP 2	22.34	7.20
GROUP 3	22.59	7.20
GROUP 4	22.84	7.20
GROUP 5	22.79	7.20
GROUP 6	23.09	7.20

REPAINT IS 90% OF JR

PAINTER CLASSIFICATIONS

GROUP 1 - Brush; Paperhanger; Drywall Taper & Finisher; Spray  
& Sandblasting Pot Tender

GROUP 2 - Refineries; & All Surfaces 30 ft. or over where  
material is applied to or labor performed on above ground  
level (exterior), floor level (interior)

GROUP 3 - Swing Stage & Chair

GROUP 4 - Application of Catalized Epoxies and Waterbased  
Epoxies of 2 or more component materials; Lead Paint  
Abatement

GROUP 5 - All Methods of Spray, Paint or any Material Applied  
with a Pressure Device

GROUP 6 - Solvent Based Material; Sand and Abrasive Blasting

-----

PAIN0012I 06/09/2001

Rates                  Fringes

BUTLER COUNTY:

PAINTERS:

GROUP 1	18.66	7.09
---------	-------	------

GROUP 2	19.16	7.09
GROUP 3	19.41	7.09
GROUP 4	19.66	7.09

#### PAINTERS CLASSIFICATIONS

GROUP 1: Brush & Roller; Paperhanger; & Drywall Taping

GROUP 2: Spray

GROUP 3: Sandblasting; & Waterblasting

GROUP 4: Lead Abatement

-----

PAIN0012L 06/15/2002

Rates Fringes

BROWN, CLERMONT, CLINTON & WARREN COUNTIES:

#### PAINTERS:

GROUP 1	21.30	5.10
GROUP 2	21.55	5.10
GROUP 3	21.80	5.10
GROUP 4	22.05	5.10
GROUP 5	22.30	5.10
GROUP 6	23.05	5.10

#### PAINTER CLASSIFICATIONS

GROUP 1: Brush; Roller; Steam Cleaning; Tanks; Taping & Washing

GROUP 2: Paperhanging and Wall Covering

GROUP 3: Spray

GROUP 4: Sandblasting; Waterblasting; & Hopper Tender

GROUP 5: Hazardous Work; High Work; Elevated Tanks 40 Feet or Above; & Lead Abatement Projects

GROUP 6: Sandblasting, Hopper Tender & Waterblasting Under Hazardous Conditions

-----

PAIN0012P 11/01/2002

Rates Fringes

DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, MADISON, PICKAWAY & ROSS  
COUNTIES:

## PAINTERS:

Brush; Paperhanger; Roller; & Wall Washing	22.52	6.02
Drywall Sander	22.27	6.02
Structural Steel & Swing Stage	22.82	6.02
Drywall Taper & Finisher	22.92	6.02
Spray	23.02	6.02
Sandblasting; Steamcleaning; Waterblasting (3500 PSI or Over) & Hazardous Work	23.22	6.02

---

PAIN0012V 05/01/2002

Rates Fringes

GREENE, MIAMI, MONTGOMERY &amp; PREBLE COUNTIES:

## PAINTERS:

GROUP 1 - Brush; Roller	20.34	5.33
GROUP 2 - Spackling & Drywall Finishing; Vinyl - Paper Wallcovering	20.69	5.33
GROUP 3 - Swing & Scaffold; Structural Steel; High Tension Electrical Equipment; Hot Pipes	20.75	5.33
GROUP 4 - Spray; Sandblasting; Steam Cleaning; & Lead Paint Abatement	21.09	5.33
GROUP 5 - Steeplejack Work - Church Steeple, Smoke Stacks & Hazardous Work	21.29	5.33
GROUP 6 - Coal Tar	21.84	5.33

---

\* PAIN0053B 08/01/2002

Rates Fringes

MONROE, NOBLE &amp; WASHINGTON COUNTIES:

GLAZIERS	20.68	3.40
----------	-------	------

---

PAIN0093A 06/01/2002

Rates                      Fringes

GUERNSEY, HOCKING, MONROE, MORGAN, NOBLE & WASHINGTON COUNTIES:

PAINTERS (All Work, except Light Commercial Work):

Brush; Roller; & Taper	23.73	4.80
Spray; Sandblasting; & Power		
Tool Under 30' Preparation		
Confined Areas; & Toxic Material		

Handlers	25.50	4.80
----------	-------	------

---

PAIN0093C 06/01/2002

Rates                      Fringes

GUERNSEY, HOCKING, MONROE, MORGAN, NOBLE & WASHINGTON COUNTIES:

PAINTERS:

Separate contracts let which are not in excess of \$5,000,000.00 total project construction costs	19.07	4.80
---	-------	------

---

PAIN0356A 07/01/1999

Rates                      Fringes

LICKING, MUSKINGUM & PERRY COUNTIES:

PAINTERS:

Brush; Roller; Hopper Tender; & Washing	16.00	3.27
Spray; Steamcleaning; Taping; Paperhanging & Wallcovering (furnishing tools)	16.50	3.27
Sandblasting; Waterblasting	17.00	3.27
Lead Abatement	18.00	3.27
Sandblasting, Hopper Tender & Waterblasting Under Hazardous Conditions	19.00	3.27
High Work	19.25	3.27

---

PAIN0372A 02/01/2001

Rates                      Fringes

DELAWARE, FAIRFIELD, FAYETTE (West of State Rte. #41), FRANKLIN,  
HOCKING, JACKSON, LICKING, MADISON, MORGAN, MUSKINGUM, PERRY,  
PICKAWAY, PIKE, ROSS & VINTON COUNTIES:

a. 1 Paid Holiday: Labor Day

PAIN0387A 11/25/2001

Rates	Fringes
-------	---------

ADAMS, BROWN, BUTLER, CLERMONT, CLINTON, FAYETTE (Eastern part),  
GREENE, HIGHLAND, MIAMI, MONTGOMERY, PREBLE & WARREN COUNTIES:

GLAZIERS	21.00	4.95
----------	-------	------

PAIN0406A 06/01/1999

Rates	Fringes
-------	---------

ASHLAND, CRAWFORD, KNOX, MORROW & RICHLAND COUNTIES:

PAINTERS:

GROUP 1 - Drywall, Paperhanger, Wall Coverer & Pot Tender when tending 2 or more Sprayers or Metalizing Workers	18.55	2.00
--	-------	------

GROUP 2 - Brush; Cleaner; Roller; & Washer	19.00	2.00
---	-------	------

GROUP 3 - Structural Steel; & Hazardous Materials, including Epoxy and/or other materials; Dirty Factory Work; & Lead Abatement	19.50	2.00
---	-------	------

GROUP 4 - Riggers on Work more than 30 ft. above base level, includes base level & up work; Spray; & Electrostatic Applications	19.75	2.00
---	-------	------

GROUP 5 - Blasting: Sand, Grit, Shot, Water; & Metalizing Workers	20.15	2.00
--	-------	------

SWING STAGE, WINDOW JACKS, BOATSWAIN CHAIR, SPIDER, CHERRY PICKER  
AND OTHER TYPES OF LIFTS - \$.25 PREMIUM

PAIN0438A 07/01/2001

Rates	Fringes
-------	---------

BELMONT, HARRISON & JEFFERSON COUNTIES:

## PAINTERS:

GROUP 1	20.24	5.34
GROUP 2	20.90	5.34

## PAINTER CLASSIFICATIONS

GROUP 1 - Brush; Roll; Drywall Taping; & Spray

GROUP 2 - Special Coatings (Anything thinned by MEK, alcohol, hot or experimental thinners, coal tar epoxies & any experimental paints); Waterblast; Sandblast; Power Tools; Lead Abatement; Vinyl Hanging; & Bazooga & Banjo Tools for Taping

---

PAIN0555A 11/01/2002

Rates Fringes

ADAMS, HIGHLAND, JACKSON, PIKE & SCIOTO COUNTIES:

## PAINTERS:

GROUP 1	19.34	8.22
GROUP 2	20.34	8.22

## PAINTER CLASSIFICATIONS

GROUP 1 - Brush; Roller; Taping; & Wallcovering

GROUP 2 - Floor Sanding; Power Tools; Sandblasting; Spray; Steam Cleaning; Pressure Washing; Lead Abatement; Hazardous Waste, Toxic Materials; Epoxy & Two Component Materials

---

PAIN0603A 06/01/2001

Rates Fringes

COSHOCTON, HOLMES, TUSCARAWAS & WAYNE COUNTIES:

## PAINTERS:

Brush & Roller	17.20	7.39
Paperhanger	17.30	7.39
Spray	17.70	7.39
Drywall Taper	17.60	7.39
Drywall Taper With Machines	17.95	7.39

Swing Stage, Ladder Jack & Window Jack - \$.30 Premium

---

PAIN0639A 05/01/2002

Rates Fringes

SIGN PAINTER & ERECTOR	17.12	4.27+
a+b+c		

## FOOTNOTES:

a. 7 Paid Holidays: New Year's Day; Memorial Day; July 4th; Labor Day; Thanksgiving Day; Christmas Day & 1 Floating Day

b. Vacation Pay: After 1 year's service - 5 days' paid vacation; After 2, but less than 10 years' service - 10 days' paid vacation; After 10, but less than 20 years' service - 15 days' paid vacation; After 20 years' service - 20 days' paid vacation

c. Funeral leave up to 3 days maximum paid leave for death of mother, father, brother, sister, spouse, child, mother-in-law, father-in-law, grandparent and inlaw provided employee attends funeral

\* PAIN0751H 07/01/2002

	Rates	Fringes
BELMONT, GUERNSEY & HARRISON COUNTIES:		

GLAZIERS	18.73	8.05
----------	-------	------

\* PAIN0751K 09/01/2002

	Rates	Fringes
JEFFERSON COUNTY		

GLAZIERS	14.49	7.60
----------	-------	------

PAIN0813D 06/01/2001

	Rates	Fringes
VINTON COUNTY:		

## PAINTERS:

GROUP 1	20.30	7.00
GROUP 2	21.65	7.00
GROUP 3	20.85	7.00

## PAINTER CLASSIFICATIONS

GROUP 1 - Brush & Roller

GROUP 2 - Spray; Sandblasting; Drywall Finishing & Texturing

GROUP 3 - Wallcovering & Vinyl; Machine, Toolstand & Stilts

---

PAIN1162A 06/01/2001

Rates Fringes  
COSHOCOTON, HOLMES, TUSCARAWAS & WAYNE COUNTIES:

GLAZIERS	20.03	6.06
----------	-------	------

---

PAIN1195D 11/05/2002

Rates Fringes  
SCIOTO COUNTY:

GLAZIERS	23.11	3.85
----------	-------	------

---

PAIN1920A 05/01/1998

Rates Fringes  
ASHLAND, CRAWFORD, HURON (S. part), KNOX, RICHLAND &  
WYANDOT (E. part) COUNTIES:

GLAZIERS:

Outside Replacement	12.08	.51
Outside All Other Work	12.58	.51

---

PAIN6000E 04/01/2000

Rates Fringes  
ALLEN & AUGLAIZE COUNTIES:

PAINTERS:

Brush; Roller; & Drywall Taping	17.20	5.30
Paperhanger	17.45	5.30
Spray; Sandblasting; Pressure Cleaning & Drywall (Using stilts & automatic tools)	17.95	5.30

Swing Stage, Chair, Safety Belts, Spiders & Cherry Pickers -  
\$ .25 premium

All Surfaces 40 ft. or over where material is applied to or

labor performed on, above ground level (exterior), floor level  
(interior) - \$.50 premium

Applying Coal Tar Products - \$1.00 premium

---

PAIN6000H 05/01/2001

Rates Fringes

ERIE (Excluding NW tip to Route #4), & HURON (NE part) COUNTIES:

GLAZIERS	24.24	8.02
----------	-------	------

---

PAIN6000J 09/01/2001

Rates Fringes

ALLEN, AUGLAIZE, HANCOCK & WYANDOT (W. part) COUNTIES

GLAZIERS	14.85	3.50
----------	-------	------

---

PAIN6000K 07/01/2001

Rates Fringes

ERIE (NW tip of county to Route #4), OTTAWA, SANDUSKY, SENECA,  
& WOOD COUNTIES

GLAZIERS	23.53	5.79
----------	-------	------

---

PLAS0001A 06/22/1999

Rates Fringes

BROWN, BUTLER, CLERMONT, HIGHLAND & WARREN COUNTIES:

PLASTERERS:

Pointing & Taping of Drywall

Surfaces, Acoustical Finishes on

Concrete & Drywall Surfaces	18.40	2.60
-----------------------------	-------	------

All Other Work	21.25	2.60
----------------	-------	------

---

PLAS0001P 06/01/1998

Rates Fringes

ASHLAND, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN,  
HOCKING, KNOX, LICKING, MADISON, MORGAN, MORROW, MUSKINGUM,  
PERRY, PICKAWAY, RICHLAND, ROSS & WYANDOT (Excluding Tymochtee,  
Crawford, Ridge & Richland Townships) COUNTIES:

## PLASTERERS:

On Exterior Insulation Finish

Systems	14.60	4.91
All Other Work	17.83	4.87

---

PLAS0001Q 06/01/1998

Rates	Fringes
-------	---------

ASHLAND, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN,  
HOCKING, KNOX, LICKING, MADISON, MORGAN, MORROW, MUSKINGUM,  
PERRY, PICKAWAY, RICHLAND, ROSS & WYANDOT (Excluding the  
townships of Tymochtee, Crawford, Ridge & Richland) COUNTIES:

CEMENT MASONS	18.03	5.00
---------------	-------	------

---

PLAS0001R 06/01/1998

Rates	Fringes
-------	---------

MONROE, NOBLE &amp; WASHINGTON COUNTIES:

CEMENT MASONS	17.41	4.93
---------------	-------	------

---

PLAS0001S 06/01/1998

Rates	Fringes
-------	---------

MONROE, NOBLE &amp; WASHINGTON COUNTIES:

PLASTERERS	17.83	4.87
------------	-------	------

---

PLAS0039A 07/01/2002

Rates	Fringes
-------	---------

BELMONT, HARRISON &amp; JEFFERSON COUNTIES:

CEMENT MASONS	20.73	7.13
---------------	-------	------

---

PLAS0039B 07/01/2002

Rates	Fringes
-------	---------

BELMONT, HARRISON &amp; JEFFERSON COUNTIES:

PLASTERERS	21.13	6.55
------------	-------	------

---

PLAS0132B 06/01/1999

Rates      Fringes

CLINTON, GREENE, MIAMI, MONTGOMERY & PREBLE COUNTIES:

CEMENT MASONS	19.18	6.30
---------------	-------	------

---

PLAS0132D 06/01/1999

Rates      Fringes

CLINTON, GREENE, MIAMI, MONTGOMERY & PREBLE COUNTIES:

PLASTERERS	20.25	6.20
------------	-------	------

---

PLAS0132F 06/01/2001

Rates      Fringes

BROWN, BUTLER, CLERMONT, HIGHLAND & WARREN COUNTIES:

CEMENT MASONS	19.80	5.50
---------------	-------	------

---

\* PLAS0132J 06/01/2002

Rates      Fringes

ADAMS, JACKSON, PIKE & SCIOTO COUNTIES:

CEMENT MASONS; PLASTERERS	25.03	8.00
---------------------------	-------	------

---

PLAS0886A 07/01/2002

Rates      Fringes

HANCOCK & WOOD COUNTIES:

CEMENT MASONS	25.38	8.77
---------------	-------	------

---

PLAS0886C 07/01/1999

Rates      Fringes

ALLEN & AUGLAIZE COUNTIES:

CEMENT MASONS	20.35	7.00
---------------	-------	------

---

PLAS0886D 07/01/2002

Rates      Fringes

ALLEN, AUGLAIZE, HANCOCK & WOOD (Excluding Perry & Bloom Townships) COUNTIES:

PLASTERERS	25.56	7.22
DRYWALLERS	24.20	7.22

---

PLUM0042A 07/01/2002

	Rates	Fringes
--	-------	---------

ASHLAND, CRAWFORD, ERIE, HURON, KNOX, MORROW, RICHLAND &amp; WYANDOT COUNTIES:

PIPEFITTERS; PLUMBERS; & STEAMFITTERS	23.70	11.50
---------------------------------------	-------	-------

---

PLUM0050A 07/01/2002

	Rates	Fringes
--	-------	---------

HANCOCK, OTTAWA, SANDUSKY, SENECA &amp; WOOD COUNTIES:

PIPEFITTERS; PLUMBERS; & STEAMFITTERS	28.10	12.20
---------------------------------------	-------	-------

---

PLUM0083A 07/01/2002

	Rates	Fringes
--	-------	---------

BELMONT &amp; MONROE (North of Rte. #78) COUNTIES:

PLUMBERS & STEAMFITTERS	20.06	15.30
-------------------------	-------	-------

---

PLUM0094A 11/01/2002

	Rates	Fringes
--	-------	---------

WAYNE COUNTY:

PIPEFITTERS & PLUMBERS	23.45	10.32
------------------------	-------	-------

---

PLUM0162A 06/01/2002

	Rates	Fringes
--	-------	---------

CLINTON, FAYETTE, GREENE, MIAMI, MONTGOMERY &amp; PREBLE COUNTIES:

PIPEFITTERS; PLUMBERS; STEAMFITTERS	25.15	9.27
-------------------------------------	-------	------

---

PLUM0168A 06/01/2002

	Rates	Fringes
--	-------	---------

MONROE (South of Rte. #78), MORGAN (South of Rte. #78) &amp; WASHINGTON COUNTIES:

PIPEFITTERS & PLUMBERS	26.08	10.54
------------------------	-------	-------

---

PLUM0189A 06/01/2002

Rates	Fringes
-------	---------

DELAWARE, FAIRFIELD, FRANKLIN, HOCKING, LICKING, MADISON, PERRY,  
PICKAWAY & ROSS COUNTIES:

PIPEFITTERS; PLUMBERS; & STEAMFITTERS	26.50	9.98
--	-------	------

---

PLUM0392A 06/01/2002

Rates	Fringes
-------	---------

BROWN, BUTLER, CLERMONT & WARREN COUNTIES:

PIPEFITTERS & PLUMBERS	26.00	8.09
------------------------	-------	------

---

PLUM0495A 06/01/2001

Rates	Fringes
-------	---------

SHOCTON, GUERNSEY, HARRISON, HOLMES, JEFFERSON, MORGAN (South  
to State Rte. #78 & from McConnelsville west on State Rte. #37  
to the Perry County Line), MUSKINGUM, NOBLE & TUSCARAWAS  
COUNTIES:

PIPEFITTERS; PLUMBERS; & STEAMFITTERS	22.73	9.72
--	-------	------

---

PLUM0577A 06/01/2002

Rates	Fringes
-------	---------

ADAMS, HIGHLAND, JACKSON, PIKE, SCIOTO & VINTON COUNTIES:

PIPEFITTERS; PLUMBERS;  
& STEAMFITTERS:

Manufacturing Plants, Testing  
Facilities, Enrichment Plants,  
Compressor Stations, Power  
Generating Plants, Coke Plants,  
Co-Generation Plants, Chemical  
Plants, Incinerators & Steel  
Mills

25.28	11.14
-------	-------

All Other Work	22.78	11.14
----------------	-------	-------

-----

PLUM0776A 07/01/2002

Rates Fringes  
ALLEN & AUGLAIZE COUNTIES:

PIPEFITTERS; PLUMBERS;  
& STEAMFITTERS 23.94 10.80

-----

ROOF0042A 08/01/2002

Rates Fringes  
BROWN, BUTLER, CLERMONT & WARREN COUNTIES:

ROOFERS:  
Roofers 24.15 6.04  
Pitch 25.15 6.04

-----

ROOF0044A 05/01/2002

Rates Fringes  
ERIE, OTTAWA & SANDUSKY COUNTIES:

ROOFERS 24.23 10.10

-----

ROOF0075A 05/01/1999

Rates Fringes  
CLINTON, GREENE, HIGHLAND, MIAMI, MONTGOMERY & PREBLE COUNTIES:

ROOFERS:  
Composition, Damp & Waterproof 19.35 5.42  
Slate, Tile & Asbestos 19.57 5.42

-----

ROOF0086A 09/01/2001

Rates Fringes  
AUGLAIZE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, HOCKING, KNOX,  
LICKING, MADISON, MORROW, PERRY, PICKAWAY, ROSS & WYANDOT  
COUNTIES:

ROOFERS 20.56 7.40

-----

ROOF0088A 06/01/2001

Rates Fringes

ASHLAND, COSHOCTON, CRAWFORD, HOLMES, HURON, RICHLAND, SENECA,  
TUSCARAWAS & WAYNE COUNTIES:

ROOFERS	19.95	6.96
---------	-------	------

---

ROOF0134A 07/01/2001

Rates	Fringes
-------	---------

ALLEN, HANCOCK & WOOD COUNTIES:

ROOFERS	22.60	8.08
---------	-------	------

---

ROOF0185A 06/01/2002

Rates	Fringes
-------	---------

ADAMS, JACKSON, PIKE, SCIOTO & VINTON COUNTIES:

ROOFERS	23.75	5.60
---------	-------	------

---

ROOF0188A 07/01/2002

Rates	Fringes
-------	---------

BELMONT, HARRISON, JEFFERSON & MONROE COUNTIES:

ROOFERS:

Roofers	21.27	6.75
Coal Tar Pitch Waterproofing	21.52	6.75

---

ROOF0242A 06/01/2002

Rates	Fringes
-------	---------

GUERNSEY, MORGAN, MUSKINGUM, NOBLE & WASHINGTON COUNTIES:

ROOFERS	20.94	6.73
---------	-------	------

---

SFOH0669A 01/01/2003

Rates	Fringes
-------	---------

ADAMS, ALLEN, ASHLAND, AUGLAIZE, BELMONT, BROWN, BUTLER,  
CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DELAWARE, ERIE,  
FAIRFIELD, FAYETTE, FRANKLIN, GREENE, GUERNSEY, HANCOCK,  
HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON,  
KNOX, LICKING, MADISON, MIAMI, MONROE, MONTGOMERY, MORGAN,  
MORROW, MUSKINGUM, NOBLE, OTTAWA, PERRY, PICKAWAY, PIKE,  
PREBLE, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, TUSCARAWAS,  
VINTON, WARREN, WASHINGTON, WAYNE, WOOD & WYANDOT COUNTIES:

SPRINKLER FITTERS	28.75	7.60
-------------------	-------	------

---

SHEE0024A 06/01/2001

Rates	Fringes
-------	---------

ALLEN, AUGLAIZE, BUTLER, CLINTON, GREENE, MIAMI, MONTGOMERY,  
PREBLE, WARREN & WYANDOT COUNTIES:

SHEET METAL WORKERS	23.41	9.91
---------------------	-------	------

---

SHEE0024B 06/01/2002

Rates	Fringes
-------	---------

BROWN, CLERMONT & HIGHLAND COUNTIES:

SHEET METAL WORKERS	23.27	10.03
---------------------	-------	-------

---

SHEE0024G 06/01/2002

Rates	Fringes
-------	---------

ADAMS, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HOCKING,  
JACKSON, KNOX, LICKING, MADISON, MORGAN, MORROW, MUSKINGUM,  
NOBLE, PERRY, PICKAWAY, PIKE, ROSS, SCIOTO & VINTON COUNTIES:

SHEET METAL WORKERS	23.12	11.49
---------------------	-------	-------

---

SHEE0033B 07/01/2002

Rates	Fringes
-------	---------

HANCOCK, OTTAWA, SENECA & WOOD COUNTIES:

SHEET METAL WORKERS	26.40	11.36
---------------------	-------	-------

---

SHEE0033E 06/01/2002

Rates	Fringes
-------	---------

ASHLAND, COSHOCTON, CRAWFORD, HOLMES, RICHLAND, TUSCARAWAS &  
WAYNE COUNTIES:

SHEET METAL WORKERS	23.48	11.05
---------------------	-------	-------

---

SHEE0033G 06/01/2002

Rates	Fringes
-------	---------

ERIE, HURON & SANDUSKY COUNTIES:

SHEET METAL WORKERS	23.27	9.90
---------------------	-------	------

---

SHEE0033J 07/01/2002

Rates	Fringes
-------	---------

WASHINGTON COUNTY:

SHEET METAL WORKERS	23.43	11.73
---------------------	-------	-------

---

SHEE0033M 07/01/2002

Rates	Fringes
-------	---------

BELMONT, HARRISON, JEFFERSON & MONROE COUNTIES:

SHEET METAL WORKERS	22.25	10.99
---------------------	-------	-------

---

TEAM0175B 06/01/1999

Rates	Fringes
-------	---------

WASHINGTON COUNTY:

TRUCK DRIVERS:

GROUP 1	18.05	.08+a
GROUP 2	18.15	.08+a
GROUP 3	18.30	.08+a
GROUP 4	18.45	.08+a
GROUP 5	18.70	.08+a

GROUP 6	18.80	.08+a
GROUP 7	18.95	.08+a

FOOTNOTE:

a. \$1,072.12 per month

TRUCK DRIVER CLASSIFICATIONS

GROUP 1 - Pick-Up; & Panel

GROUP 2 - Flat Body Material (Straight Jobs); Dump (Up to 5 cu. yds.); Greaser; Washer; Tireman; Mechanic; & Tank (Straight)

GROUP 3 - Dump (5 cu. yds. & over); Semi-Dump; Semi-Trailer (whether Flat, Rack or Pole and hauled or pushed by truck or tractor); Agitator or Mixed (Up to 5 cu. yds.); Tank (Semi); &

## Monorail

GROUP 4 - Low Boy Trailer; Winch; Fork; Distributor (Front & Back End); Truck Crane; Agitator or Mixer (5 cu. yds. & over); Hydraulic Tail Gate; & Farm Type Tractor

GROUP 5 - Euclid; Dumpster; Turnarocker; Ross Carrier; Athey Wagon or Similar Equipment; A-Frame; Hydrolift; & Dual Purpose

GROUP 6 - Mechanic

GROUP 7 - Master Mechanic (3 or more employed)

---

TEAM0377A 05/01/1997

Rates Fringes

ADAMS, ASHLAND, BROWN, BUTLER, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, GREENE, GUERNSEY, HANCOCK (From the southern boundary of the city of Findlay to the northern boundary of Hancock County), HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON (South to Short Creek), KNOX, LICKING, MADISON, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PERRY, PICKAWAY, PIKE, PREBLE, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, TUSCARAWAS, VINTON, WARREN, WAYNE, WOOD, & WYANDOT COUNTIES:

### TRUCK DRIVERS:

GROUP 1	16.29	6.22
GROUP 2	16.34	6.22
GROUP 3	16.39	6.22
GROUP 4	16.49	6.22
GROUP 5	16.76	6.22

### TRUCK DRIVER CLASSIFICATIONS

GROUP 1 - Asphalt Distributor; Batch; 4- Wheel Service; 4-Wheel Dump; & Oil Distributor

GROUP 2 - Tandem

GROUP 3 - Tractor-Trailer Combination: Fuel; Pole Trailer; Ready Mix; Semi-Tractor; & Asphalt Oil Spraybar Man

GROUP 4 - 5 Axles & Over; & Asphalt Oiler Spraybar Man When Operated From Cab

GROUP 5 - Belly Dump; End Dump; Articulated Dump; Heavy Duty  
Equipment; Low Boy; & Truck Mechanic

---

TEAM0697A 09/01/2000

Rates Fringes

BELMONT, JEFFERSON (North to Short Creek) & MONROE COUNTIES:

TRUCK DRIVERS:

GROUP 1 - Pickup	18.75	6.275
GROUP 2 - Flatbed Material; Dump & Semi-Dump	18.80	6.275
GROUP 3 - Tank (Straight & Semi)	18.83	6.275
GROUP 4 - Semi-Tractor Trailer	18.85	6.275
GROUP 5 - Pole Trailer	18.95	6.275
GROUP 6 - Agitator & Mixer (Up to 5 cu. yds.)	19.03	6.275
GROUP 7 - Euclid; Dumpster; Turnarocker; Ross Carrier; & Athey Wagon	19.08	6.275
GROUP 8 - Agitator & Mixer (Over 5 cu. yds.)	19.11	6.275
GROUP 9 - Lowboy Trailer; Winch; Fork & Distributor (Front & Back End); & Truck Crane	19.38	6.275
GROUP 10 - A-Frame	19.45	6.275
GROUP 11 - Mechanic	19.48	6.275

---

TEAM0908A 05/18/1997

Rates Fringes

ALLEN, AUGLAIZE & HANCOCK (From the southern boundary of the city  
of Findlay to the southern boundary of Hancock County) COUNTIES:

TRUCK DRIVERS:

Lowboy	17.45	3.57+a
--------	-------	--------

## FOOTNOTE:

- a. \$61.00 per week
- 

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

---

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

---

In the listing above, the "SU" designation means that rates listed under that identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

## WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division

U. S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U. S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final.  
END OF GENERAL DECISION

(End of Summary of Changes)